

Notice Regarding Change of Directors and Board Members

Kirin Holdings Company, Limited (“Kirin Holdings”) hereby announces the change of Directors of the Board Members and Audit & Supervisory Board Members who were unofficially appointed at the Board Meeting held today, as well as the unofficial appointment of executive roles of its subsidiaries based on the report of the Nomination and Remuneration Advisory Committee.

1. Changes of Directors of the Board Members and Audit & Supervisory Board Members of Kirin Holdings

(1) Changes of Directors of the Board

– New Director of the Board

Name	New appointment	Current title
Junko Tsuboi	Director of the Board, Senior Executive Officer of Kirin Holdings	Senior Executive Officer of Kirin Holdings
Shinya Katanozaka	Non-executive Director of the Board of Kirin Holdings	Chairman of the Board of Directors, ANA HOLDINGS INC.

– Retiring Director of the Board

Name	New appointment	Current title
Noriya Yokota	Retirement	Director of the Board, Senior Executive Officer of Kirin Holdings
Kaoru Kato	Retirement	Non-executive Director of the Board of Kirin Holdings

– Reappointed Directors of the Board

Name	New appointment/Current title
Yoshinori Isozaki	President & CEO of Kirin Holdings
Keisuke Nishimura	Representative Director of the Board, Senior Executive Vice President of Kirin Holdings
Toshiya Miyoshi	Director of the Board, Senior Executive Officer of Kirin Holdings
Takeshi Minakata	Director of the Board, Senior Executive Officer of Kirin Holdings
Masakatsu Mori	Non-executive Director of the Board of Kirin Holdings
Hiroyuki Yanagi	Non-executive Director of the Board of Kirin Holdings

Chieko Matsuda	Non-executive Director of the Board of Kirin Holdings
Noriko Shiono	Non-executive Director of the Board of Kirin Holdings
Rod Eddington	Non-executive Director of the Board of Kirin Holdings
George Olcott	Non-executive Director of the Board of Kirin Holdings

(2) Changes of Audit & Supervisory Board Members

– New Audit & Supervisory Board Members

Name	New appointment	Current title
Toru Ishikura	Standing Audit & Supervisory Board Member of Kirin Holdings	Executive Officer, General Manager of Health Science Business Department, Health Science Business Division of Kirin Holdings

– Retiring Audit & Supervisory Board Members

Name	New appointment	Current title
Keiji Kuwata	Retirement	Standing Audit & Supervisory Board Member of Kirin Holdings

– Reappointed Audit & Supervisory Board Members

Name	New appointment/Current title
Yoshiko Ando	Audit & Supervisory Board Member of Kirin Holdings

– Remaining-in-office Audit & Supervisory Board Members

Name	New appointment/Current title
Shobu Nishitani	Standing Audit & Supervisory Board Member of Kirin Holdings
Kaoru Kashima	Audit & Supervisory Board Member of Kirin Holdings
Kenichi Fujinawa	Audit & Supervisory Board Member of Kirin Holdings

(3) The Profile of candidates of new Director of the Board Member and Audit & Supervisory Board Members

Attached at the end.

(4) The Date of Appointment

The official appointments are subject to the approval at the Ordinary General Meeting of Shareholders which planned to be held at the end of March 2023, and the titles and responsibilities of candidates are determined at the Board meeting and Audit & Supervisory Board following the Ordinary General Meeting of Shareholders.

2. Appointment of Executive Roles of subsidiaries of Kirin Holdings

(1) Unofficial appointment of Executive Roles of subsidiaries of Kirin Holdings

	President & CEO
Kirin Brewery	Hideki Horiguchi (Re-appointment)
Kirin Beverage	Toru Yoshimura (Re-appointment)
Mercian	Michio Nagabayashi (Re-appointment)
Kyowa Hakko Bio	Yuki Kanzaki (Re-appointment)

(2) The Date of Appointment

The official appointments are subject to the approval at the Ordinary General Meeting of Shareholders of each subsidiary which planned to be held at the end of March 2023.

The Profile of candidate of new Director of the Board
(Kirin Holdings)

Junko Tsuboi

Date of birth: August 8, 1962

Experience:

March 2022-present	Senior Executive Officer of Kirin Holdings Company, Limited
June 2020-present	Non-executive Director of the Board, FANCL CORPORATION
March 2019	Senior Executive Officer, General Manager of Strategic Branding Department of Kirin Holdings Company, Limited
March 2014	Executive Officer, General Manager of Strategic Branding Department, CSV Division of Kirin Company, Limited
January 2013	General Manager of Strategic Branding Department, CSV Division of Kirin Company, Limited
November 2012	General Manager of Corporate Communications Department of Kirin Holdings Company, Limited
March 2012	General Manager of CSR Promotion Department And Corporate Communications Department of Kirin Holdings Company, Limited
March 2010	Director of the Board, President and CEO of Yokohama Akarenga Inc..
March 2005	General Manager of Corporate Communications Department of Kirin Beverage Company, Limited
April 1985	Joined Kirin Brewery Company, Limited

The Profile of candidate of new Director of the Board
(Kirin Holdings)

Shinya Katanozaka

Date of birth: July 4, 1955

Experience:

April 2022-present	Chairman of the Board of Directors, ANA HOLDINGS INC.
June 2020-present	Outside Director, Tokio Marine Holdings, Inc.
April 2017	Chairman, ALL NIPPON AIRWAYS CO., LTD
April 2015	Representative Director, President & Chief Executive Officer, ANA HOLDINGS INC.
April 2013	Representative Director, Senior Executive Vice President, ANA HOLDINGS INC.
June 2009	Member of the Board of Directors, Executive Vice President, ALL NIPPON AIRWAYS CO., LTD.
April 2007	Executive Vice President, ALL NIPPON AIRWAYS CO., LTD.
April 2004	Director of Personnel, ALL NIPPON AIRWAYS CO., LTD.
April 1979	Joined ALL NIPPON AIRWAYS CO., LTD.

The Profile of candidate of new Audit & Supervisory Board Member
(Kirin Holdings)

Toru Ishikura

Date of birth: November 30, 1963

Experience:

April 2022-present	Executive Officer, General Manager of Health Science Business Department , Health Science Business Division of Kirin Holdings
April 2020	Executive Officer, General Manager of Health Business Strategy Office , Corporate Strategy Department of Kirin Holdings
March 2020	Director of the Board, Kyowa Hakko Bio Co., Ltd.
April 2019	Executive Officer, Vice President of Research & Development Division and General Manager of Research & Development Strategy Department of Kirin Holdings.
March 2018	Executive Officer, General Manager of Research & Development Strategy Department of Research & Development Division of Kirin Company, Limited
April 2015	General Manager of Research & Development Strategy Department of Research & Development Division of Kirin Company, Limited
March 2015	General Manager of Technology Management Department of Research & Development Division of Kirin Company, Limited
April 1989	Joined Kirin Brewery Company, Limited

[Reference] Kirin Holdings (As of the end of March, 2023)

Title	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	Member of the Nomination and Remuneration Advisory Committee
Representative Director of the board, Senior Executive Vice President	Keisuke Nishimura	Investment Strategy, Overseas Business, Global Craft Beer
Director of the Board and Senior Executive Officer	Toshiya Miyoshi	Public Relations, Risk Management, Legal, Member of the Nomination and Remuneration Advisory Committee
Director of the Board and Senior Executive Officer	Takeshi Minakata	Health Science Strategy President of Health Science Business Division
Director of the Board and Senior Executive Officer	Junko Tsuboi*	Personnel and General Affairs
Senior Executive Officer	Ryosuke Mizouchi	CSV Strategy
Senior Executive Officer	Masao Maehara	Supply Chain Management, Production Technology Strategy
Senior Executive Officer	Shinjiro Akieda	Chief Financial Officer, IR
Senior Executive Officer	Koji Fukada	R&D Strategy, Quality Assurance
Senior Executive Officer	Mitsuharu Yamagata	Marketing, Corporate Brand Strategy, Digital and IT Strategy Senior Executive Vice President of Kirin Brewery(In Charge of Marketing)
Senior Executive Officer	Hideki Horiguchi	President & CEO of Kirin Brewery
Senior Executive Officer	Toru Yoshimura	President & CEO of Kirin Beverage
Senior Executive Officer	Yuki Kanzaki	President & CEO of Kyowa Hakko Bio
Non-executive Director of the Board	Masakatsu Mori	Chairperson of the Board
Non-executive Director of the Board	Hiroyuki Yanagi	Member of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Chieko Matsuda	Chairperson of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Noriko Shiono	Member of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Rod Eddington	
Non-executive Director of the Board	George Olcott	

Non-executive Director of the Board	Shinya Katanozaka*	
Standing Audit & Supervisory Board Member	Shobu Nishitani	
Standing Audit & Supervisory Board Member	Toru Isikura*	
Audit & Supervisory Board Member	Yoshiko Ando	
Audit & Supervisory Board Member	Kaoru Kashima	
Audit & Supervisory Board Member	Kenichi Fujinawa	

*: New Director of the Board Member and Audit & Supervisory Board Member

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