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December 2, 2021

Notice Regarding Formulation of Sustainability Policy and Establishment of Sustainability Promotion Committee

ITFOR Inc. (headquarters: Chiyoda, Tokyo; president and representative director: Tsunenori Sato) announces it has formulated a Sustainability Policy and established a Sustainability Promotion Committee.

For our company's third medium-term management plan, which was announced in May 2021, we have positioned the advancement of ESG management as one of our basic guidelines. On the anniversary of our founding on December 2 of this year, we began applying our revised corporate philosophy and purpose statement. On this occasion, we are formulating a Sustainability Policy based on those developments in combination with the establishment of a Sustainability Promotion Committee to work on specific issues. We are using the systems and services of the entire group to provide an amazing future for regional communities and for people at all stages of life while we contribute to the conservation of the global environment and the development of economic systems, and society with the aim of achieving a sustainable future.

1. Sustainability policy

We will achieve a sustainable future and provide amazement by supporting regional communities and people at all stages of life through innovation.

2. Five materiality issues

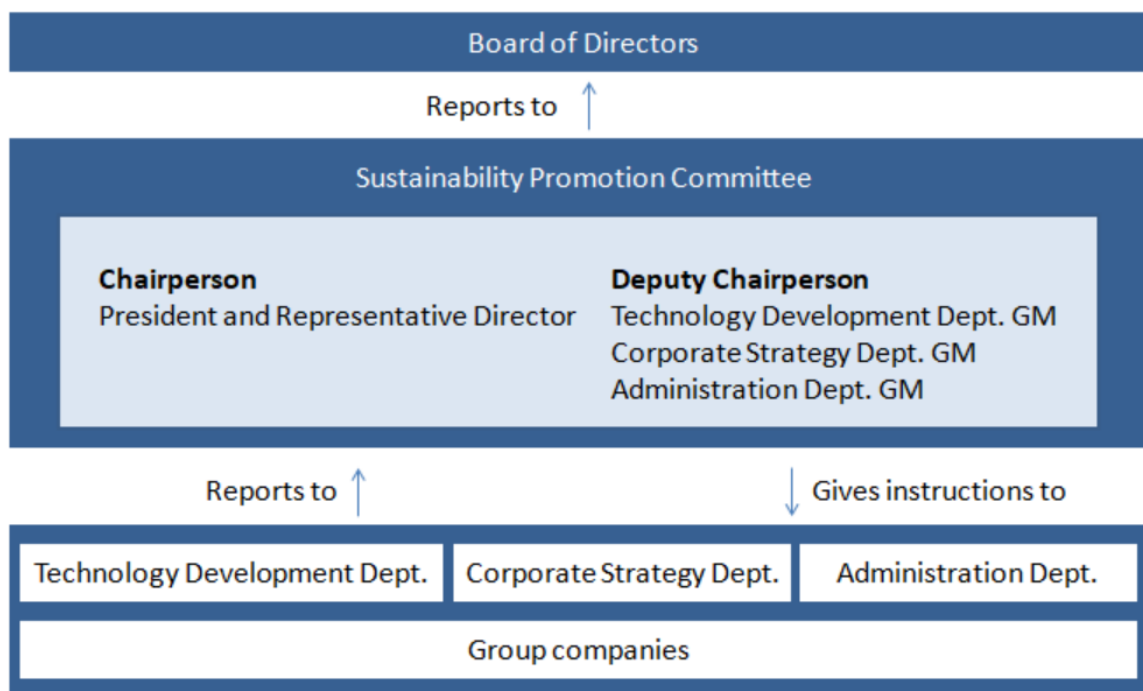
Our company has identified the following five materiality issues.

- Reducing our environmental footprint
- Contributing to society through regional revitalization
- Improving productivity and increasing added value by promoting digital transformation (DX)
- Strengthening our management base (strengthening our management base and internal infrastructure)
- Developing and advancing our human resources

3. Sustainability Promotion Committee

The president and representative director himself will serve as the chairperson of the Committee, and the general managers of our three main departments will serve as deputy chairpersons. The activities of the Committee shall be reported to the Board of Directors at each meeting, and instructions shall be given as

necessary. Decisions made by the Committee will be directed to each of our departments and group companies, which work together as a group to achieve sustainability.



※ITFOR Sustainability: <https://www.itfor.co.jp/sustainability/>

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