



DIGITAL HEARTS HLDGS.

# Annual Report 2026

**DIGITAL HEARTS HOLDINGS Co., Ltd.**

Tokyo Stock Exchange Prime Market [3676]

## Mission

# ***SAVE the DIGITAL WORLD***

## Vision

As a global quality partner with a diverse team,  
we are pursuing the creation of a safe and reliable digital society  
where people around the world can live with a smile.



## DIGITAL HEARTS HLDGS.

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# DIGITAL HEARTS HOLDINGS by the Numbers

(As of March 31, 2026)

## 1. Scale of the Company

Consolidated net sales



¥**38,928** mn

Consolidated operating income



¥**2,626** mn

Number of group companies



Domestic **9**  
Overseas **17**

Number of employees



**2,132** people

## 2. Business Basement for Sustainable Growth

Number of QA engineers



**1,048** people

Number of registered testers



Approx.  
**8,000** people

Number of test centers in Japan



**21** locations

Number of verification terminals



Game consoles **4,590**  
Smart devices **6,426**

## 3. Strong Financial Base

Total assets



¥**21,531** mn

Total net assets



¥**9,961** mn

# Beyond the AI Era: Turning Change into Opportunity

**President and CEO  
Toshiya Tsukushi**



Looking back on the fiscal year ended March 31, 2026, I believe it was a year in which the rapid advancement of AI fundamentally transformed the business environment surrounding our Group. The rapid adoption of generative AI has brought sweeping changes not only to software development, but also to corporate business models and competitive dynamics. At the same time, capital markets also experienced significant shifts, with the emergence of increasingly powerful AI models triggering sharp declines in the share prices of IT-related companies, underscoring once again the profound impact AI can have on corporate value.

Against this backdrop, our Group identified one overriding priority: how to build a business foundation capable of remaining competitive in the AI era. After extensive discussions, we made the strategic decision to withdraw our previously announced plan for the share-distribution-type spin-off and listing ("Spin-Off Listing") of our consolidated subsidiary, AGEST, Inc., which had been under preparation since May 2023.

This was by no means an easy decision. However, we believe that management's responsibility is not to remain committed to a single strategy, but rather to make decisions that maximize corporate value in response to an ever-changing business environment. After careful consideration, we concluded that proceeding with the Spin-Off Listing at this point could potentially impair value for our existing shareholders. Instead, we chose to prioritize rebuilding the business foundations of each of our operations, creating new customer value by incorporating AI into our services, and focusing our resources on fundamentally strengthening our competitiveness for the AI era.

We view the advancement of AI not as a threat, but as a significant opportunity for future growth. Going forward, AI will dramatically improve software development efficiency, resulting in the creation of an unprecedented number of software products and digital services. However, in such an environment, delivering products that continue to earn the trust and loyalty of users will

require rigorous quality evaluation based on human judgment, experience, and sensibility. In addition, AI-driven software development presents entirely new quality challenges, including increasingly opaque development processes and the need to address AI-generated hallucinations and other misleading outputs. We believe these challenges cannot be solved by AI alone. Rather, they require the effective combination of human expertise and AI capabilities.

For more than 25 years since our founding, our Group has remained dedicated to software quality. The expertise, talented professionals, technological capabilities, and extensive track record we have built across a wide range of industries represent unique competitive strengths that will become even more valuable in the AI era. Going forward, while actively leveraging AI to further enhance service quality and operational efficiency, we will continue strengthening our ability to create value by capitalizing on our unique talent and technological expertise.

More specifically, within the DH Group Business, we will accelerate the global expansion of our "Entertainment quality" Assurance services by leveraging the unique sensibility, intuition, and insight of professionals with deep expertise in games. To achieve this, we will strengthen collaboration not only among our domestic and overseas Group companies but also with our international business partners under strategic alliance agreements. Through these initiatives, we will continue building a global one-stop service platform capable of providing game debugging, translation and Linguistic Quality Assurance (LQA), multilingual voice recording, and related services on an integrated basis. Within the AGEST Group Business, we will

expand our solution offerings centered on TFACT, our proprietary AI-powered test management tool launched during the fiscal year ended March 2026, as well as SBOM Archi, our proprietary tool providing visibility into software vulnerability risks. Under our strategy of moving beyond the traditional labor-hour-based business model, we aim to establish a new earnings model that is less dependent on the number of engineers by expanding product- and solution-based businesses.

In addition, we have established a new Corporate Venture Capital (CVC) function to accelerate investments in companies possessing technologies, ideas, business models, and innovative talent that complement our existing capabilities. Through these investments, we will actively pursue opportunities in new markets and business domains while accelerating our challenge to create new sources of growth beyond our existing businesses.

The environment surrounding our Group is changing dramatically as AI continues to evolve. Rather than fearing change, however, we intend to embrace it, harness it, and continuously evolve ourselves.

Driven by the venture spirit that has been at the core of our Company since its founding, we will continue to combine the QA expertise we have cultivated over the years, the unique value that only people can create, and new technologies including AI. Through these efforts, we remain committed to realizing our corporate mission, "SAVE the DIGITAL WORLD," while continuously enhancing our corporate value over the long term.

We sincerely appreciate the continued support of our shareholders, and look forward to your ongoing trust and support.

# History

## 2001

2001  
Founded as the Company Specialized in  
"Debugging"

Expanded the field of  
"Debugging" service



2007  
The first Japanese company to receive the  
Authorized Xbox 360® Test Program (AXTP)

2008  
Public company listed on TSE Mothers

## 2011

Started overseas expansion



Established subsidiaries in  
the U.S., Korea and Thailand

2011  
Shifted to the First Section of the TSE

## 2012

2013  
Shifted to a pure holding company structure

Accelerating diversification  
in the game industry

**4Gamernet**

Started the Game Media Business  
by M&A

2014  
Rapid expansion of Creative Businesses

## 2017

"Second Founding Period"  
The industrial shift of  
debugging service



Aggressively investing  
in human capital such  
as test engineers

2018  
Expansion of Security Business

2019  
Strengthened the test automation service

2021  
Certified as Global Partner in ISTQB\*

\*ISTQB...International Software Testing Technician's Qualification

## 2022

2022  
The group reorganization aiming to  
accelerate the growth of Enterprise Business

2022  
Transferred from the First Section of the  
TSE to the TSE Prime

Established AGEST, Inc.,  
the core subsidiary of the  
Enterprise Business

**AGEST**

Established new "Tech" brand

# 2023

2023  
Started preparing for the Spin-Off Listing of AGESt, Inc.

Began independent management of the DH Group and the AGESt Group in preparation for the planned Spin-Off Listing

Strengthened the headquarters functions of AGESt, Inc., etc.



# 2024

2024  
Accelerated the expansion and geographic reach of services for the entertainment industry, including the establishment of a joint venture in India

2024  
Focused on enhancing QA capabilities in the enterprise domain, including initiatives to leverage AI in the testing process

Developed “ella,” our proprietary game-specific AI translation engine

**ella** translation service

Launched AI translation solutions powered by “ella”

# 2025

Officially launched “TFACT,” our proprietary AI-powered testing management tool

**TFACT**  
Testing Factory  
AGESt AI Assist

# 2026

2026  
Valuations of IT-related stocks declined significantly, driven in part by the announcement of expanded AI agent capabilities for Anthropic’s Claude Cework

2026  
Withdrew the planned Spin-Off Listing of AGESt, Inc. in light of the rapidly changing capital market environment and in the interests of shareholders

Continued pursuing independent growth strategies for both the DH Group and the AGESt Group to maximize corporate value

# Building a Group That Thrives in the AI Era

As AI becomes increasingly widespread, software development efficiency has improved dramatically, driving continued growth in the number of games and software applications being developed. At the same time, however, AI-driven development has introduced new challenges, including increasingly opaque development processes and AI hallucinations.

Viewing these rapid changes in the business environment as an opportunity for growth, the Group is strengthening its business foundation to enhance its competitiveness in the AI era.



### Key Words of DH Group

## Human Expertise × AI × Global

#### Value provided

“Entertainment quality” assurance driven by human sensibility, intuition, and insight

#### Growth strategy

Expanding our unique “Entertainment quality” assurance in a growing global gaming market

#### AI utilization strategy

Empowering human resources

### Key Words of AGEST Group

## QA × AI × Cyber Security

#### Value provided

Improving the quality of software with embedded AI speedily and accurately through AI

#### Growth strategy

Building a new QA and Security model for the AI era, leveraging our QA expertise

#### AI utilization strategy

Automating business processes

# Progress of Our Growth Strategy

## DH Group Business

Steadily executing initiatives to expand its services and the foreign client base with the goal of further rapid growth in the global market

Business alliance with Singapore-based companies to expand porting capabilities.



LUNATE  
g a m e s



Capital and business alliance with a U.S.-based localization company to expand supported languages.



Software  
development

Art production

Audio and  
voice

Localization

Debugging/  
QA

Customer  
support

Marketing

Our Services

Acquired additional shares in G-angle Co., Ltd. to further strengthen businesses collaboration with it.

G-angle



Acquired a Canadian gaming QA company to enhance our debugging service in English.

HUWIZ



Established a consolidated subsidiary in Bangkok to expand translation and LQA bases.



DIGITAL HEARTS  
Bangkok



## AGEST Group Business

Accelerating the adoption of AI and other technologies to build a new revenue base less dependent on the number of engineers

A unique tool providing visibility into software vulnerability risks

SBOM Archi

Vulnerability Risk Management Tool

⇒ Launched the tool in January 2026.

A unique test management tool utilizing AI

TFACT  
Testing Factory  
AGEST AI Assist

⇒ Commercially launched the tool in January 2026.

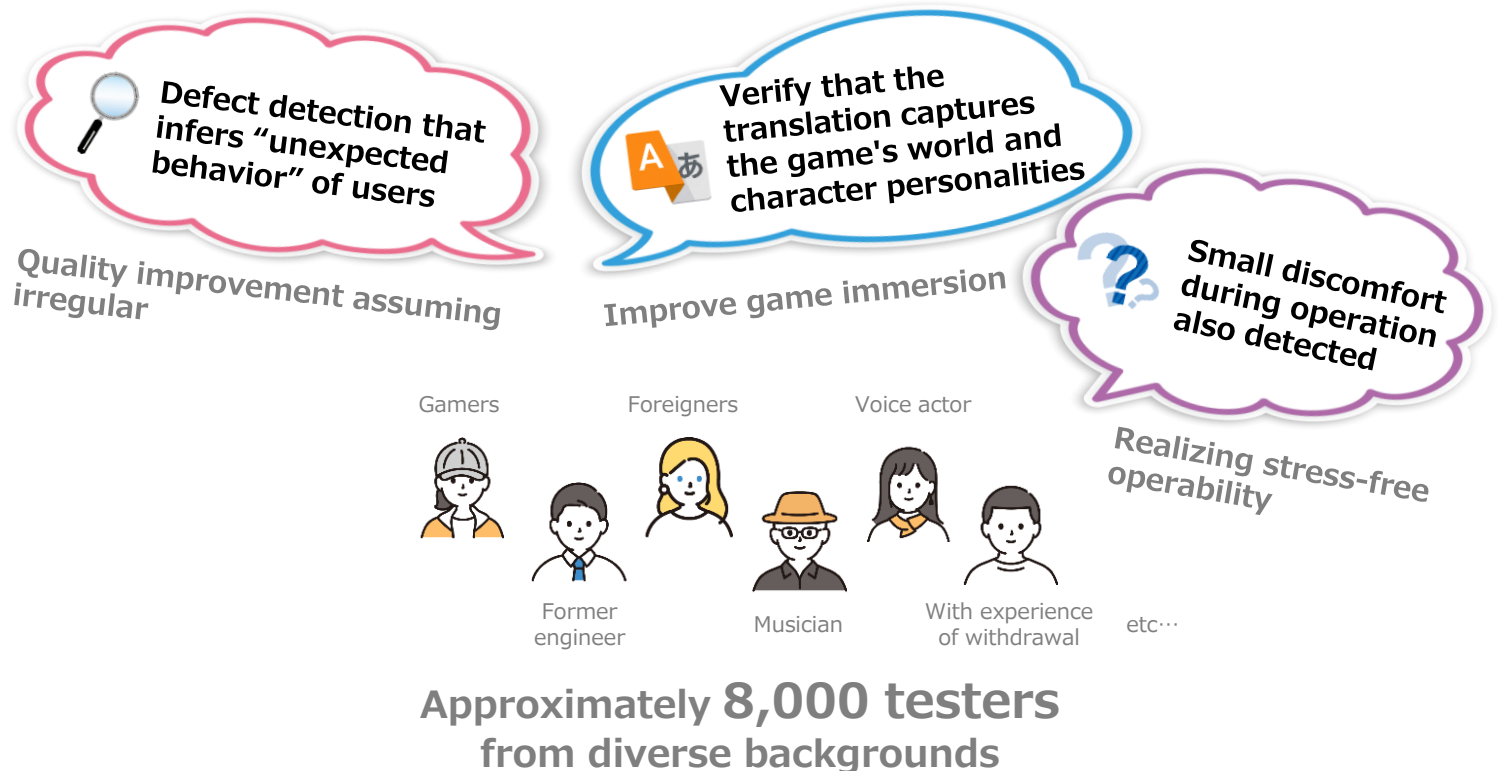
## Debugging



We provide a service that detects bugs in console and mobile games from the user's perspective. Since its founding in 2001, the Group has supported the development of high-quality games by Japanese game developers, leveraging more than 4 million bug reports accumulated over its history and its dominant position in the domestic console game debugging market.

### ..... What Makes Our Debugging Services Unique .....

**“Entertainment quality” assurance delivered by the sensibility, intuition, and insight of experienced game professionals —capabilities that AI cannot fully replicate**



\*Triage: A process of prioritizing, categorizing, and determining the order of response for a large volume of bugs and issues based on their severity and urgency.

## Software Testing



A Bug detection service for enterprise systems, including business applications and operational platforms. Our QA-specialized engineers support software quality improvement from the early stages of development, leveraging cutting-edge technologies such as AI and test automation tools.

## Translation / LQA

We offer a translation service that capture the nuances of a game's world and characters. We also provide Linguistic Quality Assurance (LQA) to ensure translated text is displayed correctly in-game. Our services support the simultaneous global release of high-quality games in multiple languages.



## Creative

With over 100 creators based at our studio, we provide comprehensive services ranging from game planning and development to 3DCG production, 2D art creation, voice recording, music production, and live operations support. We also support global game launches through services such as multilingual voice recording and visual culturalization.



## Marketing

We offer promotion services tailored to the game lifecycle, utilizing a variety of media resources such as our original comprehensive game information site "4Gamer.net," online advertising, TV commercials, and influencer marketing. With offices in Japan, Shanghai, Hong Kong, and Singapore, our local experts—well-versed in regional cultures and business practices—deliver optimized marketing strategies for each target market.



## Cyber Security

We offer comprehensive security services, ranging from security testing such as vulnerability diagnosis, 24/7 EDR monitoring, incident response, and security training. Through strategic alliances with various technology partners, we help protect our clients' information assets against increasingly sophisticated and diverse cyber threats.



## AI / Automation Solutions

Providing technology-driven quality assurance services through proprietary solutions, including the AI test management tool "TFACT" and the test automation tool "TestArchitect."



## Integration

We provide various integration support services, including system development, SAP implementation support, DX in-house support, and cloud migration, covering both on-premises and cloud environments.



## » Sales Breakdown by Segment

### Domestic debugging

- Debugging for console games and mobile games, etc.

### QA solution

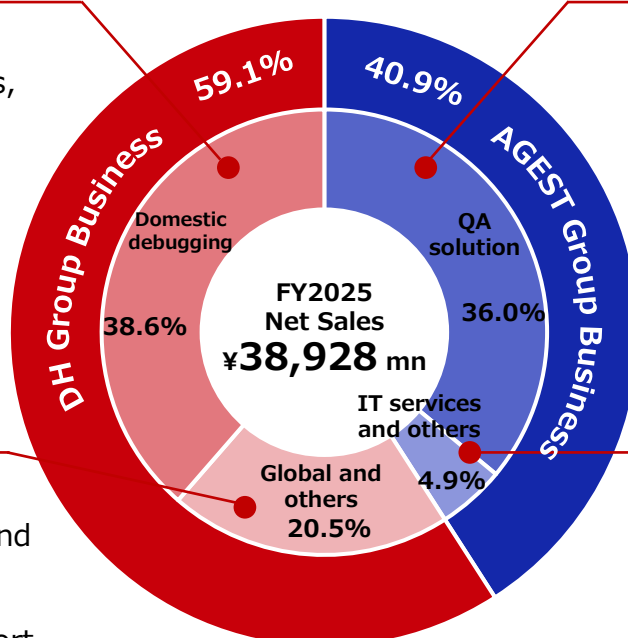
- Testing for business systems incl. online
- Support for test automation
- Security test
- Introduction of ERP and CRM
- System development

### Global and others

- Global services providing game translation, LQA, and marketing support
- Creative services such as game development support
- Media services including the operation of a comprehensive game information website, etc.

### IT services and others

- Security monitoring
- IT support



\*LQA... Linguistic Quality Assurance

## » Financial Results by Segment

| (JPY mn)               | FY2023 | FY2024 | FY2025 |
|------------------------|--------|--------|--------|
| Net Sales              | 38,790 | 39,748 | 38,928 |
| DH Group Business      | 23,488 | 23,906 | 23,130 |
| Domestic debugging     | 13,180 | 13,679 | 15,116 |
| Global and others      | 10,308 | 10,226 | 8,014  |
| AGEST Group Business   | 15,975 | 16,158 | 15,994 |
| QA solution            | 13,364 | 13,928 | 14,083 |
| IT services and others | 2,611  | 2,230  | 1,910  |
| Adjustments            | -674   | -316   | -196   |
| Segment Income         | 2,039  | 2,430  | 2,626  |
| DH Group Business      | 1,734  | 1,941  | 2,245  |
| AGEST Group Business   | 305    | 488    | 380    |
| Segment Income Margin  | 5.3%   | 6.1%   | 6.7%   |
| DH Group Business      | 7.4%   | 8.1%   | 9.7%   |
| AGEST Group Business   | 1.9%   | 3.0%   | 2.4%   |

\* The Company divested identity Inc., a consolidated subsidiary, on December 25, 2024.  
identity Inc. (FY2024 Results): Net sales: ¥3,103 million; Operating income: ¥70 million (after consolidation).

## DH Group Business

YoY change excluding  
the sale of a subsidiary  
**+11.2%**

### Net Sales

**¥23,130 mn**

(YoY change -3.2%)

### Segment Income

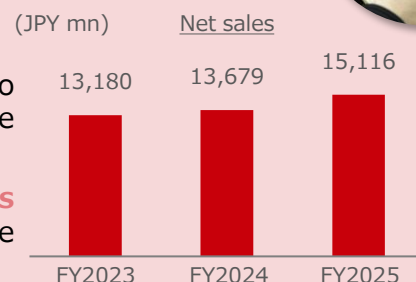
**¥2,245 mn**

(YoY change +15.7%)



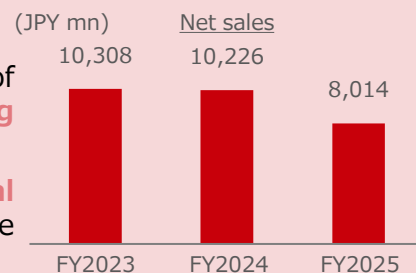
### Domestic debugging

- Captured robust demand following the launch of Nintendo Switch 2, delivering **+10.5% revenue growth** and driving the Group's overall performance.
- Despite continued investment in human capital, **the gross profit margin remained strong at 27.4%**, driven by revenue growth and other factors.



### Global and others

- Reported revenue declined due to the deconsolidation of identity Inc., which was divested in FY2024, **while existing businesses delivered +12.5% revenue growth**.
- Steadily **expanded our solutions portfolio** and **international customer base** through strategic alliances, including the acquisition of a Canadian game debugging company, etc.



## AGEST Group Business

### Net Sales

**¥15,994 mn**

(YoY change -1.0%)

### Segment Income

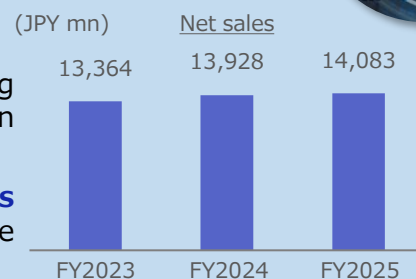
**¥380 mn**

(YoY change -22.1%)



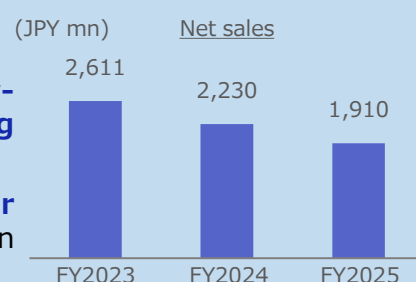
### QA solution

- **Sales grew across QA solution services**, driven by strong domestic testing demand, offsetting the decline in development support services and the FY2024 divestiture.
- **Advanced the development of a new revenue model less dependent on engineering resources**, including the commercial launch of its proprietary AI test tool, TFACT.



### IT services and others

- Revenue declined due to the **strategic downsizing of low-margin businesses** and **higher endpoint security licensing costs imposed** by certain vendors.
- Driven by strengthening cybersecurity regulations, **our proprietary SBOM tool** for vulnerability visibility, launched in January 2026, **saw a strong start**.



Basic Philosophy

Our Mission is "SAVE the DIGITAL WORLD."  
Based on this Mission, we are building a corporate governance system with the transparency of its management and the monitoring/supervisory functions in order to further enhance our corporate value through activities responding to the expectation from stakeholders including shareholders, clients, business partners, employees, and local communities.

Corporate Governance Highlights

 **Point1 Transition to a Company with an Audit and Supervisory Committee**

On June 25, 2026, the Company transitioned from a company with an Audit & Supervisory Board to a company with an Audit and Supervisory Committee. This transition is intended to accelerate and enhance the efficiency of decision-making by delegating authority over important business execution decisions to executive directors, while further strengthening the supervisory function by granting Directors who are Audit and Supervisory Committee Members voting rights at Board of Directors meetings. Through these measures, we aim to further enhance our corporate governance.

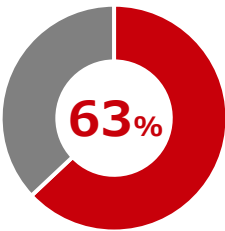
 **Point2 Nomination and Remuneration Committee with a Majority of Outside Directors**

To enhance the transparency of the decision-making process regarding the nomination and remuneration of officers and to strengthen the Board of Directors' oversight function, the Company has established the Nomination and Remuneration Committee as a voluntary advisory body to the Board of Directors. The Committee is composed of a majority of Outside Directors, and its Chair is an Outside Director.

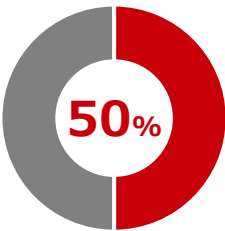
 **Point3 A Diverse Board of Directors**

Our Board of Directors comprises individuals with diverse backgrounds, including founders, executives with management experience across a wide range of industries, certified public accountants, and attorneys, fostering well-balanced discussions from diverse perspectives. Outside Directors account for 62.5% of the Board, and their independent perspectives and advice further enhance the transparency and credibility of the Board's decision-making.

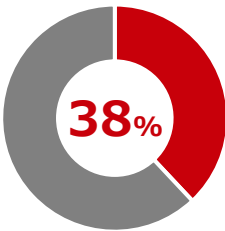
Outside Directors



Independent Directors



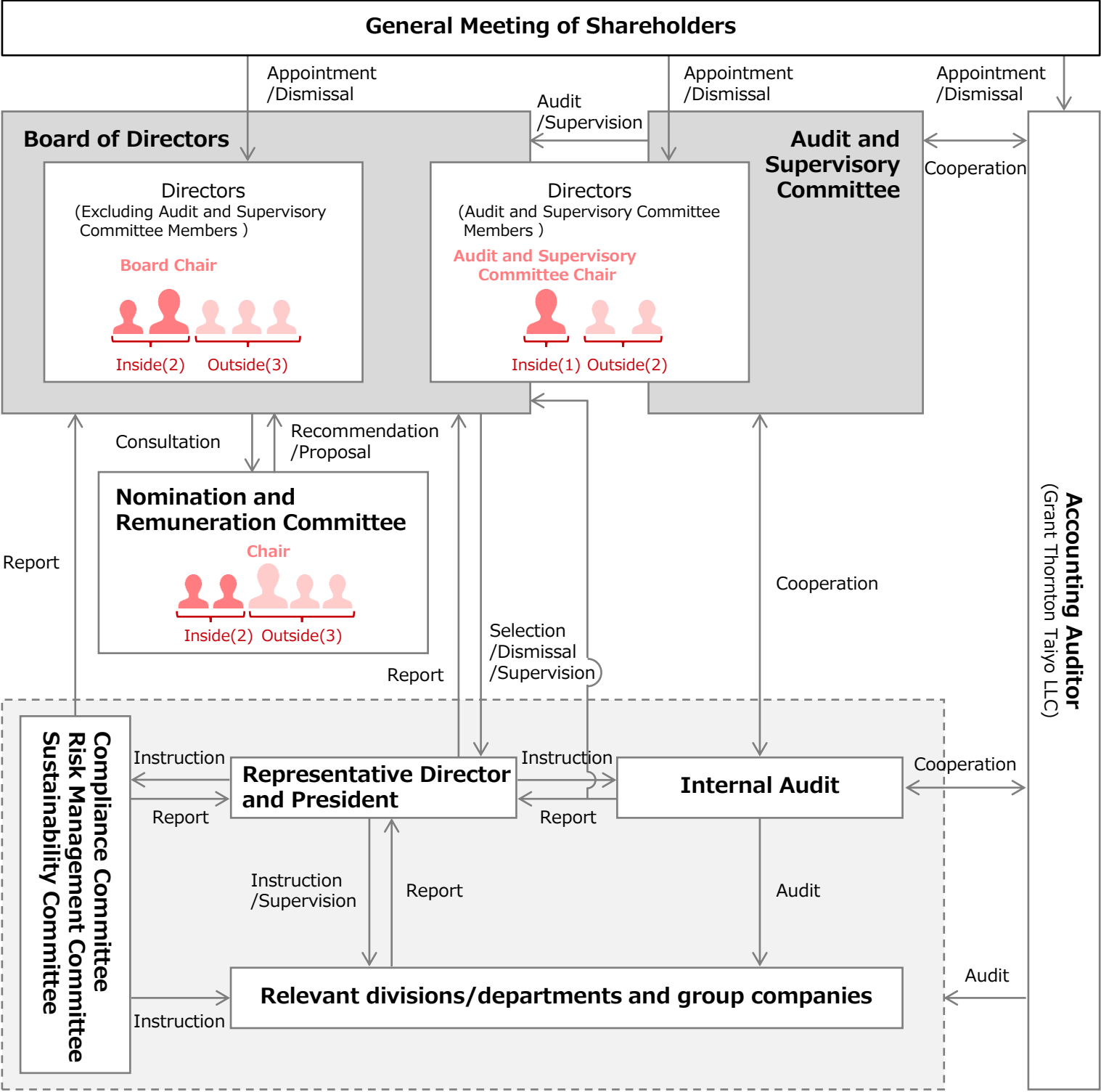
Female Directors



\* As of June 25, 2026

Corporate Governance Structure

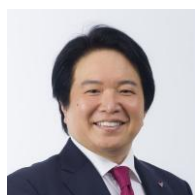
(As of June 25, 2026)





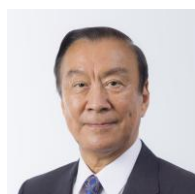
Representative Director,  
President and CEO  
**Toshiya Tsukushi**

Born in 1965. After working for a consulting company and a financial institution, he promoted the formulation of growth strategies as a Director, executive officer and CFO of Nissen Holdings Co., Ltd. Joined our company in 2017 and promoted M&A deals as Director and CFO. Appointed Director, Executive Vice President and CFO in 2021, Director, Executive Vice President and COO in 2023, and Representative Director, President and CEO in 2024.



Representative Director  
and Chairman  
**Eiichi Miyazawa**

Born in 1972. He established the original business of DIGITAL HEARTS in 2001 and rapidly expanded it by launching a unique business model utilizing diverse human resources such as core gamers. In 2013, he was appointed Representative Director, President and CEO of our company upon the transition to a holding company structure. Appointed Director and Chairman in 2017 and Representative Director and Chairman in 2024.



Independent

Outside Director  
**Takashi Yanagiya**

Born in 1951. At Nomura Securities Co., Ltd., he served as Representative Director, Senior Managing Director and as other titles of officers. Appointed as our Outside Director in 2014.



Independent

Outside Director  
**Emiko Murei**

Born in 1969. She is a certified public accountant, and currently serves as the head of her own accounting firm while serving as a professor of Aoyama Gakuin University Graduate School of Professional Accountancy. Appointed as our Outside Director in 2022.



Outside Director  
**Ryo Chikasawa**

Born in 1984. He is qualified as an attorney and currently serves as a partner lawyer at Mori Hamada & Matsumoto LPC (currently Mori Hamada & Matsumoto). Appointed as our Outside Director in 2022.

\* Ryo Chikasawa does not report to the Tokyo Stock Exchange as an independent director in accordance with the internal regulations of the law office to which he belongs.



Director, Full-time  
Audit and Supervisory  
Committee Member  
**Masahide Date**

Born in 1971. After working for KAIBUNDO PUBLISHING CO., LTD., he joined DIGITAL HEARTS Co., Ltd. in 2002. He served as Accounting Section Manager in the Administration Department before being appointed Audit & Supervisory Board Member of DIGITAL HEARTS Co., Ltd. in 2005. He was appointed Audit & Supervisory Board Member of the Company in 2013 and has served as a Director and Audit and Supervisory Committee Member since 2025.



Independent

Outside Director,  
Audit and Supervisory  
Committee Member  
**Emiko Akatsu**

Born in 1963. She held senior HR leadership roles at several major global companies, including General Electric Capital Consumer Finance Co., Ltd. (currently Shinsei Financial Co., Ltd.), ORACLE CORPORATION JAPAN, and Takeda Pharmaceutical Company Limited, specializing in organization, talent, and diversity management. In 2021, she founded Future Me Company, Ltd. and currently serves as its President, providing HR consulting and training services. She was also appointed Outside Director of AJIS CO., LTD. in 2022. She became an Outside Audit & Supervisory Board Member of the Company in 2025 and has served as an Outside Director and Audit and Supervisory Committee Member since 2026.



Independent

Outside Director,  
Audit and Supervisory  
Committee Member  
**Ikuyo Horiguchi**  
(Current family name: Yamada)

Born in 1964. After working at Recruit Co., Ltd. and other companies, she joined Benesse Corporation, where she served as Executive Officer overseeing the Media, Mail-Order, and Food Delivery businesses. She later served as Executive Officer of Cookpad Inc., overseeing the Media, Public Relations, and Sales divisions. In 2017, she was appointed President and Representative Director of O-uccino, Inc. (currently Kufu Sumai Inc.) and subsequently held key positions within the group. She has served as an Outside Director and Audit and Supervisory Committee Member of the Company since 2026.

## Skill Matrix of Directors

| Name             | In office number of years | Expertise and experience      |                            |                                 |                      |                          |                   |
|------------------|---------------------------|-------------------------------|----------------------------|---------------------------------|----------------------|--------------------------|-------------------|
|                  |                           | Corporate management / Global | Finance / Accounting / M&A | Legal affairs / Risk management | ESG / Sustainability | IT (QA, DX and Security) | Sales / Marketing |
| Toshiya Tsukushi | 8                         | ●                             | ●                          | ●                               | ●                    | ●                        |                   |
| Eiichi Miyazawa  | 13                        | ●                             |                            |                                 | ●                    | ●                        | ●                 |
| Takashi Yanagiya | 12                        | ●                             | ●                          | ●                               | ●                    |                          | ●                 |
| Emiko Murei      | 4                         |                               | ●                          |                                 | ●                    |                          |                   |
| Ryo Chikasawa    | 4                         | ●                             | ●                          | ●                               | ●                    |                          |                   |
| Masahide Date    | -                         |                               | ●                          | ●                               |                      |                          |                   |
| Emiko Akatsu     | -                         | ●                             | ●                          |                                 | ●                    |                          |                   |
| Ikuyo Horiguchi  | -                         | ●                             | ●                          |                                 |                      |                          | ●                 |

## Human Capital

In addition to strategically securing human resources with specialized skills such as engineers, and we also actively promote the development of various IT human resources by hiring people with diverse backgrounds but with potential abilities and utilizing our proprietary training programs, etc.

We aim to enhance our corporate value by utilizing these human resources to improve our service quality and technical capabilities, and to expand our services to meet the diversifying needs of our clients.

We will continue to invest in this human capital to achieve sustainable growth and contribute to solving social issues such as the growing shortage of IT human resources.

### » Human Resource Development

#### Various training programs according to each expertise

- E-Learning on the basics of software testing
- “AGEST Academy” to learn the expertise of a QA engineer

etc.

### » Enhancing Job Satisfaction

#### Ensuring the health and safety of employees

- Thorough labor management
- Training on harassment and other issues
- Establishment of consultation services provided by external organizations for employees
- Introduction of telework and flextime systems

etc.

### » Diversity & Inclusion

#### A work environment for diverse people working with each own individuality

- Promotion of women's activities
- Develop a work system and office environment where foreign nationals, people with disabilities, and people who have been shut-ins can work with peace of mind
- Collaborating with employment support agencies to offer a hands-on testing program for the unemployed

etc.

## Intellectual Property

Our group is working to enhance corporate value by leveraging the intellectual properties described below, improving service quality and technical capabilities, and expanding services to meet diversifying client needs.

Our group will continue to invest in these intellectual properties in order to achieve sustainable growth. And through its owned media “Scripts,” we will provide comprehensive information on software quality improvement, including the latest industry and technology trends, to improve the skills of not only us but all engineers and IT Human Resources in Japan as a whole, and to help solve social issues such as the worsening IT personnel shortage.

### ■ Major Intellectual Properties and Intangible Assets

#### DH Group Business



Game debugging know-how accumulated over 20 years



Strong customer base



Registered tester pool of approximately 8,000 people

#### AGEST Group Business



Strong relationships with global QA experts



Testing processes compliant with global standards for software testing



Proprietary AI test and security tools

## Climate Change

### » Governance

To address sustainability issues, including climate change, we hold Sustainability Committee meetings at least quarterly, chaired by the President and CEO. The committee assesses risks and opportunities, formulates strategies and response policies, and regularly reports its progress to the Board of Directors, which provides oversight and guidance.

### » Climate Change-related Opportunities and Risks

#### ■ Opportunities and Risks

We assessed the risks and opportunities related to climate change for our group's businesses using two scenarios: a 1.5°C scenario with heightened transition risks, and a 4°C scenario with heightened physical risks, in line with the TCFD's risk classification framework. Based on this analysis, we identified climate-related risks and opportunities with an impact rating of 4 or higher in the medium to long term as potentially having significant effects on our company. The details of these findings and our planned responses are outlined below.

| Opportunities and risks |                                                               | scenario | Impact by time horizon |      | More about opportunities and risks                                                                                                           | Direction of initiatives                                                                                                                                                                           |
|-------------------------|---------------------------------------------------------------|----------|------------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                         |                                                               |          | Medium                 | Long |                                                                                                                                              |                                                                                                                                                                                                    |
| Physical risks          | Interruption of power infrastructure due to natural disasters | 4°C      | 3                      | 4    | Interruption of electric power infrastructure caused by natural disasters could result in business suspension and restoration of facilities. | To strengthen our business interruption risk response capabilities based on a business continuity plan (BCP) that considers the decentralization of operations to sites outside the disaster area. |

#### ■ Premises

Time horizon : 2030 (medium-term) / 2050 (long-term)

Impact : Consider the magnitude of the impact on human life and health, corporate value and brand, social credibility, business strategy, and profitability, by rating them on a 5-point scale in the table below.

| Opportunities and risks impact on the company and its operations | Image of qualitative impact                                                                                          |  |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|--|
|                                                                  | Impact on human life and health, corporate value and brand, social credibility, business strategy, and profitability |  |
| 5                                                                | Extreme impact (positive or negative)                                                                                |  |
| 4                                                                | High impact (positive or negative)                                                                                   |  |
| 3                                                                | Moderate impact (positive or negative)                                                                               |  |
| 2                                                                | Low impact (positive or negative)                                                                                    |  |
| 1                                                                | Minimum impact (positive or negative)                                                                                |  |

Scenario Overview : 1.5°C This is a scenario in which policies, regulations, and market changes are rapidly implemented to move toward 2050 carbon neutrality and limit the global average temperature increase to 1.5°C when compared to levels before the Industrial Revolution, increasing transition risks.

4°C This is a scenario in which policies and regulations to reduce greenhouse gas emissions and social initiatives fail to make progress, which leads to a global average temperature increase of 4°C compared to levels before the Industrial Revolution, leading to more severe climate change impacts, such as disasters, and increasing physical risks.

### » Risk management

Risk management related to sustainability, including climate change, is managed by the Sustainability Committee.

In addition, the Sustainability Committee occasionally provides guidance and supervision as necessary for risk management in cooperation with each group company and each company's Risk management committee.

Topic

## Held the "GeeSports Tournament" for seniors at EXPO 2025 OSAKA, KANSAI, JAPAN.

**Featuring a team made up entirely of players in their 90s,  
including the tournament's oldest participant at age 94 !**

Held the "GeeSports Tournament," a senior eSports competition, at EXPO 2025 OSAKA, KANSAI, JAPAN on the International Day of Older Persons (October 1, 2025). They underwent an overwhelming fight with high concentration and breathtaking teamwork. During the game, players wrapped themselves in a warm air with "Keep it!" cheering from visitors on how to fight each other.

### Voice of players participating



"It's fun because I haven't done so, and I got so caught up in practicing I forgot how tired my hands were."

"People who have never spoken finally became familiar with the opportunity to practice games."

"It's good that the brains were active because there is also the aspect of a battle of wits."



**Covered in over 350 articles, generating strong interest from corporations and local governments with lots of inquiries regarding future event hosting.**



Cases of media coverage

\*Click to view the article in Japanese.

- Television Osaka : 94-Year-Old Gamer Lights Up Expo as "Geesports" Heats Up
- Asahi Shimbun : Seniors Battle It Out in eSports, Proving Age Is No Barrier to New Challenges

### **Purpose and Significance of GeeSports** (\*)

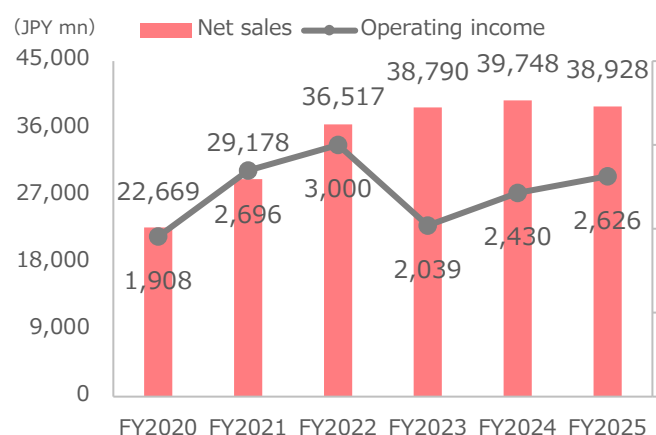
1. Creating new motivation for seniors by providing games and holding events.
2. Promoting health maintenance and dementia prevention while enjoying games.
3. Testing for new possibilities of games for social participation and multigenerational exchanges.

\* GeeSports...Unique words with the acronym "GrandParents" "Exciting" and "Empower"

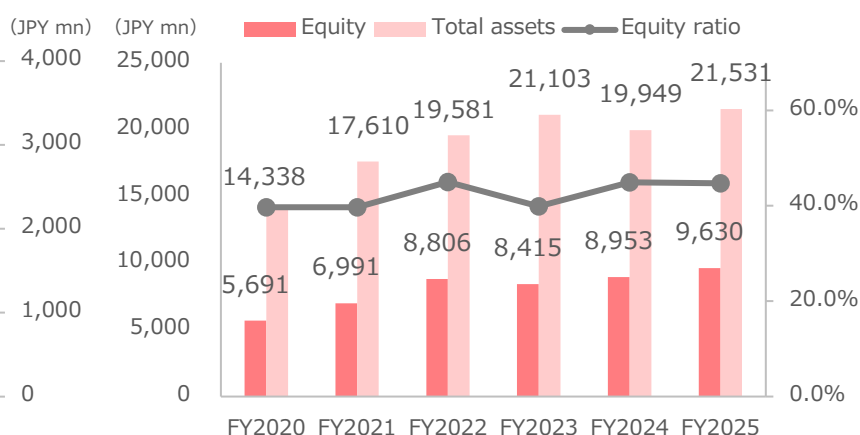
| (JPY million)                                       | FY2021 | FY2022 | FY2023<br>(Former*) | FY2023<br>(Current*) | FY2024 | FY2025 |
|-----------------------------------------------------|--------|--------|---------------------|----------------------|--------|--------|
| Net sales                                           | 29,178 | 36,517 | 38,790              | 38,790               | 39,748 | 38,928 |
| DH Group Business (Former Entertainment Business)   | 17,687 | 19,815 | 19,180              | 23,488               | 23,906 | 23,130 |
| AGEST Group Business (Former Enterprise Business)   | 11,491 | 16,840 | 19,714              | 15,975               | 16,158 | 15,994 |
| Adjustments                                         | -      | -138   | -105                | -674                 | -316   | -196   |
| Operating income                                    | 2,696  | 3,000  | 2,039               | 2,039                | 2,430  | 2,626  |
| DH Group Business (Former Entertainment Business)   | 3,668  | 4,214  | 3,325               | 1,734                | 1,941  | 2,245  |
| AGEST Group Business (Former Enterprise Business)   | 645    | 639    | 423                 | 305                  | 488    | 380    |
| Adjustments                                         | -1,616 | -1,853 | -1,709              | -                    | -      | -      |
| Operating income margin                             | 9.2%   | 8.2%   | 5.3%                | 5.3%                 | 6.1%   | 6.7%   |
| DH Group Business (Former Entertainment Business)   | 20.7%  | 21.3%  | 17.3%               | 7.4%                 | 8.1%   | 9.7%   |
| AGEST Group Business (Former Enterprise Business)   | 5.6%   | 3.8%   | 2.1%                | 1.9%                 | 3.0%   | 2.4%   |
| Profit attributable to owners of parent             | 1,778  | 799    | 176                 | 176                  | 629    | 1,181  |
| Total assets                                        | 17,610 | 19,581 | 21,103              | 21,103               | 19,949 | 21,531 |
| Current assets                                      | 10,392 | 12,528 | 13,526              | 13,526               | 14,069 | 14,031 |
| Cash and deposits                                   | 5,208  | 6,456  | 6,858               | 6,858                | 7,593  | 7,132  |
| Noncurrent assets                                   | 7,217  | 7,052  | 7,576               | 7,576                | 5,880  | 7,500  |
| Goodwill                                            | 4,588  | 3,468  | 2,313               | 2,313                | 1,035  | 1,790  |
| Total liabilities                                   | 10,044 | 10,107 | 12,250              | 12,250               | 10,688 | 11,570 |
| Interest-bearing liabilities                        | 5,590  | 5,127  | 7,133               | 7,133                | 5,249  | 5,771  |
| Total net assets                                    | 7,566  | 9,474  | 8,852               | 8,852                | 9,260  | 9,961  |
| Shareholders' equity                                | 6,991  | 8,806  | 8,415               | 8,415                | 8,953  | 9,630  |
| Shareholders' equity ratio                          | 39.7%  | 45.0%  | 39.9%               | 39.9%                | 44.9%  | 44.7%  |
| Net cash                                            | -382   | 1,328  | -275                | -275                 | 2,343  | 1,360  |
| Debt Equity Ratio                                   | 0.8    | 0.6    | 0.8                 | 0.8                  | 0.6    | 0.6    |
| Net cash provided by operating activities           | 3,077  | 2,850  | 1,759               | 1,759                | 3,119  | 3,224  |
| Net cash used in (provided by) investing activities | -2,537 | -1,903 | -2,369              | -2,369               | -5     | -3,724 |
| Net cash provided by (used in) financing activities | -546   | 141    | 934                 | 934                  | -2,555 | -92    |
| ROE                                                 | 28.0%  | 10.1%  | 2.1%                | 2.1%                 | 7.2%   | 12.7%  |
| Dividend Payout Ratio                               | 18.2%  | 57.5%  | 264.5%              | 264.5%               | 81.4%  | 47.2%  |

\* Following the change in disclosed segments in FY2024, the segment results shown in the table above have been restated based on the current segment classification from FY2023 onward.

### ■ Net sales / Operating income



### ■ Equity / Total assets



| Materiality                                            | Item                                                                                         | Boundary | FY2023    | FY2024           | FY2025           |
|--------------------------------------------------------|----------------------------------------------------------------------------------------------|----------|-----------|------------------|------------------|
| Promotion of diversity and human resources development |                                                                                              |          |           |                  |                  |
| —                                                      | Number of employees                                                                          | 4        | 1,870     | 1,759            | 2,132            |
| Empowering women in the work place                     | Number of women                                                                              | 3        | 392       | 403              | 417              |
|                                                        | Ratio of women                                                                               | 3        | 23.9%     | 25.5%            | 25.3%            |
|                                                        | Number of female managers (in japan)                                                         | 4 (3)    | — (19)    | 46 (27)          | 52 (26)          |
|                                                        | Ratio of female managers (in japan)                                                          | 4 (3)    | — (12.4%) | 18.9%<br>(14.1%) | 19.4%<br>(13.3%) |
|                                                        | Number of foreign employees in all employees                                                 | 3        | 156       | 177              | 183              |
| Employment of foreigners                               | Ratio of foreign employees                                                                   | 3        | 9.5%      | 11.2%            | 11.1%            |
|                                                        | Number of nationalities/regions                                                              | 3        | 41        | 39               | 39               |
| Employment of people with disabilities                 | Ratio of employees with disabilities in all employees                                        | 2        | 2.9%      | 2.6%             | 2.9%             |
| Responsibility to employees                            |                                                                                              |          |           |                  |                  |
| Employee work environment protection                   | Acquisition rate of paid holidays                                                            | 2        | 67.1%     | 76.9%            | 83.0%            |
|                                                        | Acquisition rate of childcare leave                                                          | 2        | 66.7%     | 81.5%            | 85.7%            |
|                                                        | Number of occupational accidents (fatal accidents) in the last 3 years                       | 2        | 0         | 0                | 0                |
| Employee personnel development                         | Number of International Software Testing Qualifications Board qualification holders          | 4        | 500       | 572              | 583              |
|                                                        | Total number of Registered Information Security Specialist Examination successful applicants | 1        | 26        | 32               | 36               |
|                                                        | Total number of Certified Ethical Hacker qualification holders                               | 1        | 15        | 16               | 16               |
| Create a safe and secure digital society               |                                                                                              |          |           |                  |                  |
| Cyber security measures                                | Number of monitoring PCs in SOC (Security Operation Center)                                  | 1        | 700K      | 760K             | 930K             |
|                                                        | Number of vulnerability diagnosis pages                                                      | 1        | 19,652    | 40,789           | 48,264           |
|                                                        | Number of system test projects per year                                                      | 1        | 9,387     | 11,378           | 9,876            |
| Resolving the shortage of IT human resources           | Number of Debugger & Tester per year                                                         | 1        | 764,778   | 751,063          | 819,655          |
|                                                        | Debug / test operation ratio outside the Tokyo metropolitan area                             | 1        | 89.6%     | 88.0%            | 88.2%            |
|                                                        | Total number of bug training participants                                                    | 1        | 958       | 1,247            | 1,476            |

## Boundary

1. DIGITAL HEARTS Co., Ltd. / AGEST, Inc.
2. DIGITAL HEARTS HOLDINGS Co., Ltd. / DIGITAL HEARTS Co., Ltd. / AGEST, Inc.
3. The Company and its domestic consolidated subsidiaries
4. The Company and all of consolidated subsidiaries in Japan and overseas

# Consolidated Balance Sheet



(JPY thousand)

| Assets                                                  | FY2020     | FY2021     | FY2022     | FY2023     | FY2024     | FY2025     |
|---------------------------------------------------------|------------|------------|------------|------------|------------|------------|
| Total assets                                            | 14,338,792 | 17,610,296 | 19,581,635 | 21,103,096 | 19,949,490 | 21,531,848 |
| Current assets                                          | 9,744,997  | 10,392,881 | 12,528,879 | 13,526,669 | 14,069,461 | 14,031,100 |
| Cash and deposits                                       | 5,076,396  | 5,208,746  | 6,456,803  | 6,858,575  | 7,593,742  | 7,132,151  |
| Notes and accounts receivable-trade                     | 4,097,817  | -          | -          | -          | -          | -          |
| Notes and accounts receivable-trade and contract assets | -          | 4,411,554  | 5,377,205  | 6,003,199  | 5,545,690  | 5,418,201  |
| Securities                                              | 155,250    | 34,506     | 39,810     | 42,549     | -          | -          |
| Inventories                                             | 44,143     | 17,367     | 25,125     | 31,579     | 65,405     | 69,461     |
| Income taxes receivable                                 | 2,478      | 47,112     | 29,041     | 51,943     | 3,890      | 447,358    |
| Other                                                   | 430,074    | 741,693    | 691,524    | 625,965    | 903,078    | 1,045,233  |
| Allowance for doubtful accounts                         | -61,162    | -68,099    | -90,632    | -87,142    | -42,346    | -81,305    |
| Noncurrent assets                                       | 4,593,794  | 7,217,415  | 7,052,756  | 7,576,426  | 5,880,029  | 7,500,747  |
| Property, plant and equipment                           | 598,606    | 693,353    | 1,169,633  | 1,491,050  | 1,475,383  | 1,620,049  |
| Buildings                                               | 605,431    | 722,403    | 966,661    | 1,143,685  | 1,162,760  | 1,194,674  |
| Accumulated depreciation                                | -238,942   | -281,667   | -325,568   | -375,808   | -417,586   | -494,889   |
| Buildings, net                                          | 366,488    | 440,736    | 641,093    | 767,877    | 745,173    | 699,785    |
| Vehicles                                                | 6,005      | 5,227      | 5,227      | 3,324      | 3,347      | 2,989      |
| Accumulated depreciation                                | -4,718     | -870       | -2,321     | -721       | -2,102     | -2,989     |
| Vehicles, net                                           | 1,287      | 4,357      | 2,906      | 2,603      | 1,245      | 0          |
| Tools, furniture and fixtures                           | 728,571    | 869,126    | 1,295,633  | 1,619,553  | 1,861,818  | 2,229,165  |
| Accumulated depreciation                                | -520,078   | -639,321   | -811,663   | -954,501   | -1,199,219 | -1,423,341 |
| Tools, furniture and fixtures, net                      | 208,492    | 229,805    | 483,969    | 665,051    | 662,598    | 805,824    |
| Land                                                    | 17,568     | 17,568     | 17,568     | 17,568     | 17,568     | 17,568     |
| Lease assets                                            | 45,359     | 31,976     | 57,294     | 79,488     | 102,105    | 172,507    |
| Accumulated depreciation                                | -40,590    | -31,090    | -33,198    | -41,537    | -53,307    | -75,635    |
| Lease assets, net                                       | 4,769      | 886        | 24,096     | 37,950     | 48,797     | 96,872     |
| Intangible assets                                       | 2,670,718  | 5,139,649  | 4,188,720  | 2,908,048  | 1,748,471  | 2,770,770  |
| Goodwill                                                | 2,467,888  | 4,588,152  | 3,468,425  | 2,313,341  | 1,035,427  | 1,790,588  |
| Other                                                   | 202,830    | 551,496    | 720,294    | 594,706    | 713,043    | 980,182    |
| Investments and other assets                            | 1,324,469  | 1,384,412  | 1,694,401  | 3,177,327  | 2,656,174  | 3,109,927  |
| Investment securities                                   | 191,529    | 236,595    | 494,517    | 1,793,427  | 1,340,609  | 1,341,538  |
| Long-term loans receivable                              | 30,000     | 40,000     | 20,000     | 10,000     | -          | -          |
| Deferred tax assets                                     | 326,200    | 305,068    | 297,965    | 294,932    | 246,897    | 386,263    |
| Lease and guarantee deposits                            | 694,359    | 736,487    | 790,322    | 918,727    | 883,231    | 876,491    |
| Other                                                   | 92,027     | 74,441     | 91,595     | 177,621    | 208,493    | 512,312    |
| Allowance for doubtful accounts                         | -9,648     | -8,181     | -          | -17,381    | -23,057    | -6,678     |

# Consolidated Balance Sheet

(JPY thousand)

| Liabilities                      | FY2020           | FY2021            | FY2022            | FY2023            | FY2024            | FY2025            |
|----------------------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Total liabilities</b>         | <b>8,024,039</b> | <b>10,044,072</b> | <b>10,107,115</b> | <b>12,250,734</b> | <b>10,688,795</b> | <b>11,570,281</b> |
| <b>Current liabilities</b>       | <b>7,904,503</b> | <b>9,679,346</b>  | <b>9,930,990</b>  | <b>12,026,419</b> | <b>10,473,095</b> | <b>11,187,790</b> |
| Short-term loans payable         | 4,728,935        | 5,421,296         | 5,106,750         | 7,095,072         | 5,200,000         | 5,672,900         |
| Lease obligations                | 4,930            | -                 | -                 | -                 | -                 | -                 |
| Accounts payable-other           | 1,048,155        | 1,361,001         | 1,620,348         | 1,883,132         | 2,280,008         | 1,929,558         |
| Accrued expenses                 | 950,828          | 1,184,413         | 1,165,158         | 1,217,779         | 982,267           | 1,447,086         |
| Income taxes payable             | 453,655          | 511,871           | 677,031           | 338,369           | 574,690           | 484,102           |
| Accrued consumption taxes        | 396,647          | 405,580           | 442,140           | 394,293           | 456,156           | 555,261           |
| Provision for bonuses            | 53,893           | 100,190           | 136,348           | 160,252           | 150,622           | 227,625           |
| Provision for directors' bonuses | -                | 39,184            | 22,162            | 13,156            | 22,332            | 30,929            |
| Other                            | 267,457          | 655,808           | 761,050           | 924,363           | 807,017           | 840,327           |
| <b>Noncurrent liabilities</b>    | <b>119,536</b>   | <b>364,726</b>    | <b>176,124</b>    | <b>224,314</b>    | <b>215,700</b>    | <b>382,490</b>    |
| Long-term loans payable          | 63,893           | 169,674           | -                 | -                 | -                 | -                 |
| Net defined benefit liability    | 41,923           | 45,891            | 7,764             | 11,913            | 16,232            | 18,570            |
| Deferred tax liabilities         | -                | 55,507            | 45,355            | 34,978            | 22,606            | 169,491           |
| Asset retirement obligations     | 13,719           | 90,256            | 90,581            | 108,611           | 109,190           | 109,756           |
| Other                            | -                | 3,396             | 32,423            | 68,810            | 67,670            | 84,671            |

(JPY thousand)

| Net assets                                            | FY2020            | FY2021            | FY2022            | FY2023            | FY2024            | FY2025            |
|-------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Total net assets</b>                               | <b>6,314,752</b>  | <b>7,566,223</b>  | <b>9,474,520</b>  | <b>8,852,361</b>  | <b>9,260,695</b>  | <b>9,961,567</b>  |
| <b>Shareholders' equity</b>                           | <b>5,642,705</b>  | <b>6,774,189</b>  | <b>8,283,925</b>  | <b>7,685,971</b>  | <b>7,859,061</b>  | <b>8,517,429</b>  |
| Capital stock                                         | 300,686           | 300,686           | 300,686           | 300,686           | 300,686           | 300,686           |
| Capital surplus                                       | 331,509           | -                 | 393,678           | 66,354            | 66,018            | 63,686            |
| Retained earnings                                     | 7,575,673         | 9,019,199         | 9,427,957         | 9,137,264         | 9,298,826         | 9,945,478         |
| Treasury stock                                        | -2,565,164        | -2,545,696        | -1,838,397        | -1,818,333        | -1,806,469        | -1,792,421        |
| <b>Accumulated other comprehensive income</b>         | <b>48,564</b>     | <b>217,094</b>    | <b>522,828</b>    | <b>729,816</b>    | <b>1,094,783</b>  | <b>1,112,583</b>  |
| Valuation difference on available-for-sale securities | 581               | 8,921             | -86,528           | -107,144          | 10,734            | -27,526           |
| Foreign currency translation adjustment               | 47,983            | 208,173           | 609,357           | 836,960           | 1,084,048         | 1,140,109         |
| Subscription rights to shares                         | 13,363            | -                 | 6,345             | -                 | -                 | -                 |
| <b>Non-controlling interests</b>                      | <b>610,119</b>    | <b>574,938</b>    | <b>661,421</b>    | <b>436,573</b>    | <b>306,850</b>    | <b>331,554</b>    |
| <b>Total liabilities and net assets</b>               | <b>14,338,792</b> | <b>17,610,296</b> | <b>19,581,635</b> | <b>21,103,096</b> | <b>19,949,490</b> | <b>21,531,848</b> |

# Consolidated Statement of Income



(JPY thousand)

| Consolidated Statement of Income                                                                    | FY2020     | FY2021     | FY2022     | FY2023     | FY2024     | FY2025     |
|-----------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|
| Net sales                                                                                           | 22,669,577 | 29,178,789 | 36,517,693 | 38,790,197 | 39,748,901 | 38,928,746 |
| Cost of sales                                                                                       | 16,235,984 | 20,787,432 | 25,885,083 | 28,699,374 | 29,611,147 | 28,927,860 |
| Gross profit                                                                                        | 6,433,592  | 8,391,357  | 10,632,610 | 10,090,823 | 10,137,754 | 10,000,886 |
| Selling, general and administrative expenses                                                        | 4,524,898  | 5,695,155  | 7,631,941  | 8,051,117  | 7,707,686  | 7,374,720  |
| Operating income                                                                                    | 1,908,694  | 2,696,201  | 3,000,669  | 2,039,705  | 2,430,067  | 2,626,166  |
| Non-operating income                                                                                | 80,664     | 112,615    | 220,169    | 69,650     | 60,712     | 122,587    |
| Interest income                                                                                     | 2,598      | 2,520      | 7,810      | 19,961     | 27,085     | 36,324     |
| Foreign exchange gains                                                                              | -          | 12,239     | 151,327    | 13,520     | -          | -          |
| Gain on investment in partnership                                                                   | -          | 13,212     | -          | -          | -          | -          |
| Gain on investments in silent partnerships                                                          | -          | -          | -          | 9,763      | -          | -          |
| Subsidy income                                                                                      | 62,296     | 70,107     | 23,846     | 10,505     | 14,736     | 63,284     |
| Cashback income                                                                                     | -          | -          | -          | -          | 8,228      | -          |
| Other                                                                                               | 15,769     | 14,535     | 37,184     | 15,900     | 10,661     | 22,978     |
| Non-operating expenses                                                                              | 13,964     | 34,739     | 68,289     | 50,240     | 212,334    | 165,986    |
| Interest expenses                                                                                   | 6,212      | 11,927     | 9,695      | 19,530     | 32,823     | 49,971     |
| Share of loss of entities accounted for using equity method                                         | 1,425      | 5,395      | -          | -          | 38,721     | 83,738     |
| Foreign exchange losses                                                                             | 2,741      | -          | -          | -          | 90,254     | 10,249     |
| Commission paid                                                                                     | 252        | 10,288     | 9,400      | 2,692      | -          | -          |
| Loss on valuation of investments in securities                                                      | -          | -          | 38,457     | -          | -          | -          |
| Non-recoverable tax, etc.                                                                           | -          | -          | 455        | 8,547      | 24,269     | -          |
| Provision of allowance for doubtful accounts                                                        | -          | -          | -          | 12,943     | -          | -          |
| Other                                                                                               | 3,332      | 7,127      | 10,281     | 6,528      | 26,265     | 22,026     |
| Ordinary income                                                                                     | 1,975,394  | 2,774,078  | 3,152,548  | 2,059,115  | 2,278,445  | 2,582,767  |
| Extraordinary income                                                                                | 55,696     | 83,086     | 75,572     | -          | 625,075    | -          |
| Subsidy income                                                                                      | 55,196     | -          | -          | -          | -          | -          |
| Gain on sales of noncurrent assets                                                                  | -          | 1,233      | -          | -          | -          | -          |
| Gain on sales of shares of subsidiaries and associates                                              | -          | 707        | -          | -          | 589,206    | -          |
| Gain on forgiveness of debts                                                                        | -          | 67,782     | -          | -          | -          | -          |
| Gain on reversal of subscription right to shares                                                    | -          | 13,363     | -          | -          | -          | -          |
| Settlement income                                                                                   | -          | -          | 75,572     | -          | -          | -          |
| Reversal of loss on business restructuring                                                          | -          | -          | -          | -          | 35,868     | -          |
| Other                                                                                               | 500        | -          | -          | -          | -          | -          |
| Extraordinary loss                                                                                  | 526,705    | 112,684    | 1,231,181  | 1,204,292  | 1,258,072  | 726,016    |
| Loss on retirement of noncurrent assets                                                             | 18,298     | 32,270     | 7,678      | 15,317     | 9,901      | 2,392      |
| Office transfer expenses                                                                            | 44,187     | 14,513     | 5,066      | 2,255      | -          | -          |
| Business restructuring expenses/ Loss on withdrawal from business/ Loss on sale of businesses, etc. | 10,509     | -          | 135,056    | 87,319     | -          | -          |
| Organizational restructuring expenses                                                               | -          | 53,742     | -          | -          | -          | -          |
| Impairment loss                                                                                     | 395,511    | 12,156     | 1,045,536  | 1,069,446  | -          | 238,030    |
| Loss on valuation of investments in securities                                                      | -          | -          | -          | -          | 1,184,076  | 344,719    |
| Loss on sales of investment securities                                                              | 2,689      | -          | -          | -          | -          | -          |
| Loss on valuation of shares of subsidiaries and associates                                          | -          | -          | -          | -          | 52,350     | -          |
| Provision of allowance for doubtful accounts                                                        | -          | -          | -          | -          | 6,678      | -          |
| Penalty payment or Settlement payments                                                              | -          | -          | 37,842     | 18,882     | 3,865      | -          |
| Extra retirement payments                                                                           | -          | -          | -          | -          | -          | 140,874    |
| Other                                                                                               | 55,509     | -          | -          | 11,071     | 1,200      | -          |
| Income before income taxes                                                                          | 1,504,385  | 2,744,481  | 1,996,939  | 854,823    | 1,645,449  | 1,856,750  |
| Income taxes-current                                                                                | 600,575    | 729,951    | 1,032,241  | 711,836    | 949,909    | 789,064    |
| Income taxes-deferred                                                                               | -70,544    | 9,654      | 77,287     | -48,606    | 25,171     | -145,200   |
| Total income taxes                                                                                  | 530,030    | 739,606    | 1,109,528  | 663,229    | 975,080    | 643,864    |
| Profit                                                                                              | 974,355    | 2,004,875  | 887,411    | 191,593    | 670,368    | 1,212,886  |
| Profit attributable to non-controlling interests                                                    | -136       | 226,224    | 87,861     | 14,665     | 40,904     | 31,218     |
| Profit attributable to owners of parent                                                             | 974,492    | 1,778,650  | 799,550    | 176,927    | 629,464    | 1,181,667  |



## Comprehensive Income

(JPY thousand)

| Consolidated Statement of Comprehensive Income                                    | FY2020  | FY2021    | FY2022    | FY2023  | FY2024    | FY2025    |
|-----------------------------------------------------------------------------------|---------|-----------|-----------|---------|-----------|-----------|
| Profit                                                                            | 974,355 | 2,004,875 | 887,411   | 191,593 | 670,368   | 1,212,886 |
| Other comprehensive income                                                        | 9,713   | 251,932   | 324,150   | 217,246 | 375,846   | 20,111    |
| Valuation difference on available for sale securities                             | 413     | 8,339     | -95,449   | -20,615 | 117,878   | -38,260   |
| Foreign currency translation adjustment                                           | 9,300   | 243,593   | 419,600   | 237,862 | 266,026   | 63,282    |
| Share of other comprehensive income of entities accounted for using equity method | -       | -         | -         | -       | -8,058    | -4,910    |
| Comprehensive income                                                              | 984,068 | 2,256,808 | 1,211,562 | 408,840 | 1,046,214 | 1,232,998 |
| Comprehensive income attributable to owners of the parent                         | 976,794 | 1,980,841 | 1,094,363 | 383,915 | 994,431   | 1,199,468 |
| Comprehensive income attributable to non-controlling interests                    | 7,274   | 275,966   | 117,198   | 24,924  | 51,783    | 33,530    |

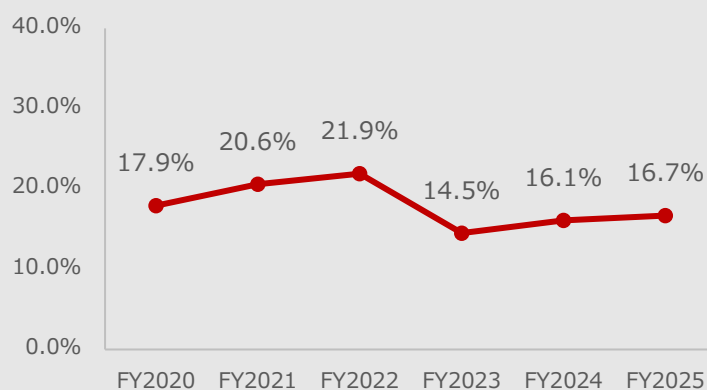
## Focus

Towards Business Management  
with an Awareness of Capital Cost and Stock Price

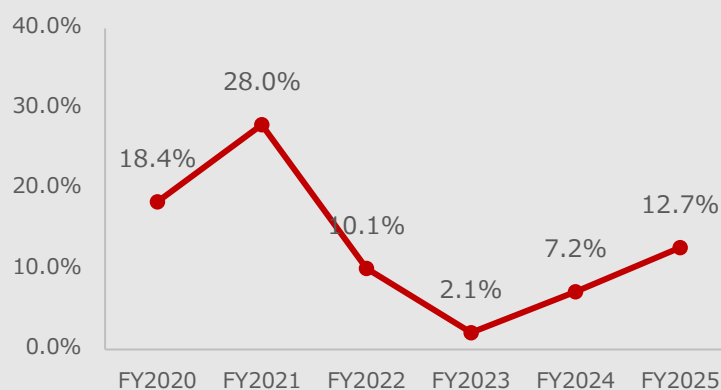
With a sound financial foundation, we aim for the sustainable enhancement of corporate value through proactive growth investments in human resources, technologies, M&A, and other areas. In making investment decisions, we adhere to our financial discipline of achieving a consolidated ROIC of at least 15%, calculated on an EBITDA basis, thereby striving to maintain optimal capital efficiency. Over the five-year period ended March 31, 2026, we have consistently maintained consolidated ROIC at approximately 15–20%, significantly exceeding our cost of capital (WACC: 5–7%).

We generate stable operating cash flow of approximately ¥2–3 billion annually. While continuing to actively invest in growth areas such as human resources, technologies, and M&A, we will appropriately allocate the cash generated and aim to provide stable and continuous shareholder returns based on a progressive dividend policy.

## ■ ROIC



## ■ ROE



\* Calculated by  $ROIC = (EBITDA \times (1 - \text{Effective tax rate})) \div (\text{Interest-bearing debt} + \text{Shareholders' equity})$

# Consolidated Statement of Cash Flows



(JPY thousand)

| Cash flows from operating activities                                                                | FY2020    | FY2021    | FY2022    | FY2023     | FY2024    | FY2025     |
|-----------------------------------------------------------------------------------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Net cash provided by operating activities                                                           | 1,416,917 | 3,077,118 | 2,850,927 | 1,759,092  | 3,119,272 | 3,224,551  |
| Income before income taxes                                                                          | 1,504,385 | 2,744,481 | 1,996,939 | 854,823    | 1,645,449 | 1,856,750  |
| Depreciation and amortization                                                                       | 198,365   | 268,228   | 473,068   | 521,605    | 566,387   | 549,423    |
| Impairment loss                                                                                     | 395,511   | 12,156    | 1,045,536 | 1,069,446  | -         | 238,030    |
| Amortization of goodwill                                                                            | 215,794   | 464,634   | 702,505   | 516,620    | 460,067   | 386,627    |
| Increase (Decrease) in allowance for doubtful accounts                                              | 15,292    | 1,861     | 8,649     | 8,109      | -42,262   | -1,091     |
| Increase (Decrease) in provision for bonuses                                                        | 5,777     | 29,343    | 35,174    | 15,648     | -7,952    | 76,031     |
| Increase (decrease) in provision for directors' bonuses                                             | -         | 39,184    | -17,022   | -9,005     | 9,175     | 8,597      |
| Interest and dividends income                                                                       | -2,612    | -2,534    | -7,810    | -19,961    | -27,085   | -36,324    |
| Interest expenses                                                                                   | 6,212     | 11,927    | 9,695     | 19,530     | 32,823    | 49,971     |
| Foreign exchange losses (gains)                                                                     | 2,741     | -12,239   | -151,327  | -13,520    | 90,254    | 10,249     |
| Share of (profit) loss of entities accounted for using equity method                                | 1,425     | 5,395     | -         | -          | 38,721    | 83,738     |
| Loss (Gain) on investments in partnership                                                           | -         | -13,212   | 2,774     | -          | -         | -          |
| Loss on valuation of investments in securities                                                      | -         | -         | 38,457    | -          | 1,184,076 | 344,719    |
| Loss (Gain) on sales of investment securities                                                       | 2,694     | -         | -         | -          | -         | -          |
| Gain on investments in silent partnerships                                                          | -         | -         | -         | -9,763     | -         | -          |
| Gain on forgiveness of debts                                                                        | -         | -67,782   | -         | -          | -         | -          |
| Share-based compensation expenses                                                                   | 90,014    | 38,146    | 21,967    | 23,094     | 14,470    | 11,669     |
| Gain on sales of noncurrent assets                                                                  | -         | -1,233    | -         | -          | -         | -          |
| Loss on retirement of noncurrent assets                                                             | 18,298    | 32,270    | 7,678     | 15,317     | 9,901     | 2,392      |
| Loss (gain) on sales of shares of subsidiaries and associates                                       | -         | -707      | -         | -          | -589,206  | -          |
| Loss on valuation of shares of subsidiaries and associates                                          | -         | -         | -         | -          | 52,350    | -          |
| Office transfer expenses                                                                            | 44,187    | 14,513    | 5,066     | 2,255      | -         | -          |
| Business restructuring expenses/ Loss on withdrawal from business/ Loss on sale of businesses, etc. | 10,509    | -         | 135,056   | 87,319     | -         | -          |
| Gain on reversal of subscription rights to shares                                                   | -         | -13,363   | -         | -          | -         | -          |
| Decrease (increase) in trade receivables                                                            | -701,207  | 393,148   | -842,041  | -381,263   | 150,900   | 296,258    |
| Decrease (Increase) in inventories                                                                  | -1,137    | 27,752    | -7,685    | -5,916     | -34,345   | 129,385    |
| Subsidy income                                                                                      | -55,196   | -70,107   | -23,846   | -10,505    | -14,736   | -63,284    |
| Loss related to COVID-19                                                                            | 55,509    | -         | -         | -          | -         | -          |
| Organizational restructuring expenses                                                               | -         | 53,742    | -         | -          | -         | -          |
| Increase (Decrease) in accounts payable - other                                                     | 173,476   | -295,968  | 249,490   | 63,278     | 795,560   | -383,189   |
| Increase (Decrease) in accrued expenses                                                             | 28,756    | -104,956  | -73,019   | 33,656     | -278,582  | 336,793    |
| Increase (Decrease) in accrued consumption taxes                                                    | -52,972   | -32,756   | -6,800    | -38,374    | -173,131  | 23,669     |
| Decrease (Increase) in other current assets                                                         | -69,989   | -52,545   | 107,761   | 49,428     | -38,978   | -64,278    |
| Increase (Decrease) in other current liabilities                                                    | -9,128    | 280,451   | 106,781   | 93,542     | -69,434   | -11,835    |
| Increase (decrease) in other non-current liabilities                                                | -         | -         | -1,456    | -8,340     | -         | -          |
| Other                                                                                               | -7,221    | -8,880    | -43,391   | -137,689   | 2,999     | 134,564    |
| Subtotal                                                                                            | 1,869,486 | 3,740,949 | 3,772,202 | 2,739,337  | 3,777,419 | 3,978,868  |
| Interest and dividends income received                                                              | 26        | 1,917     | 7,341     | 19,703     | 32,534    | 36,324     |
| Interest expenses paid                                                                              | -5,672    | -8,272    | -14,135   | -12,007    | -41,656   | -49,457    |
| Income taxes paid                                                                                   | -649,797  | -704,194  | -960,319  | -1,042,594 | -716,872  | -1,036,097 |
| Income taxes refund                                                                                 | 214,140   | 2,478     | 47,112    | 29,499     | 53,110    | 231,629    |
| Office transfer expenses paid                                                                       | -10,952   | -2,454    | -31,626   | -2,255     | -         | -          |
| Proceeds from subsidy income                                                                        | 55,196    | 46,695    | 30,353    | 27,410     | 14,736    | 63,284     |
| Payments related to COVID-19                                                                        | -55,509   | -         | -         | -          | -         | -          |

# Consolidated Statement of Cash Flows



(JPY thousand)

| Cash flows from investing activities                                                               | FY2020     | FY2021     | FY2022     | FY2023     | FY2024    | FY2025     |
|----------------------------------------------------------------------------------------------------|------------|------------|------------|------------|-----------|------------|
| Net cash used in investing activities                                                              | -1,813,519 | -2,537,418 | -1,903,485 | -2,369,234 | -5,080    | -3,724,273 |
| Proceeds from withdrawal of time deposits                                                          | -          | -          | 35,000     | -          | -         | -          |
| Purchase of property, plant and equipment                                                          | -99,495    | -186,762   | -639,050   | -617,470   | -427,985  | -293,033   |
| Proceeds from sales of property, plant and equipment                                               | -          | 2,270      | 3,472      | 2,761      | -         | 433        |
| Purchase of intangible assets                                                                      | -220,988   | -192,709   | -394,374   | -194,795   | -307,987  | -486,943   |
| Proceeds from redemption of securities                                                             | -          | -          | -          | -          | 45,474    | -          |
| Purchase of investment securities                                                                  | -          | -83,060    | -446,722   | -1,271,935 | -728,000  | -487,645   |
| Proceeds from redemption of investment securities                                                  | -          | -          | 10,000     | -          | -         | -          |
| Proceeds from sales of investment securities                                                       | 2,749      | 54,962     | -          | -          | -         | -          |
| Payments for purchase of investments in subsidiaries resulting in change in scope of consolidation | -1,309,417 | -1,813,502 | -          | -97,496    | -         | -1,890,123 |
| Proceeds from sale of shares of subsidiaries resulting in change in scope of consolidation         | -          | -          | -          | -          | 1,601,082 | -          |
| Proceeds from distribution of investment in partnerships                                           | -          | 13,212     | -          | -          | -         | -          |
| Proceeds from transfer of business                                                                 | 500        | -          | -          | -          | -         | -          |
| Payments for acquisition of businesses                                                             | -65,868    | -148,883   | -403,998   | -42,947    | -16,125   | -15,195    |
| Payments for acquisition of businesses (contingent consideration)                                  | -18,666    | -56,193    | -          | -18,370    | -155,798  | -110,000   |
| Payments for lease and guarantee deposits                                                          | -44,920    | -129,330   | -112,141   | -185,772   | -33,092   | -43,861    |
| Proceeds from collection of lease and guarantee deposits                                           | 30,890     | 9,849      | 34,330     | 17,792     | 17,354    | 22,094     |
| Decrease (Increase) in short-term loans receivable                                                 | -2,042     | 2,728      | -          | 19,000     | -         | -          |
| Purchase of long-term prepaid expenses                                                             | -          | -          | -          | -          | -         | -440,000   |
| Payments of long-term loans receivable                                                             | -30,000    | -10,000    | -          | -          | -         | -          |
| Proceeds from collection of long-term loans receivable                                             | -          | -          | 10,000     | 20,000     | -         | 20,000     |
| Payments for asset retirement obligations                                                          | -55,015    | -          | -          | -          | -         | -          |
| Other                                                                                              | -1,245     | -          | -          | -          | -         | -          |

(JPY thousand)

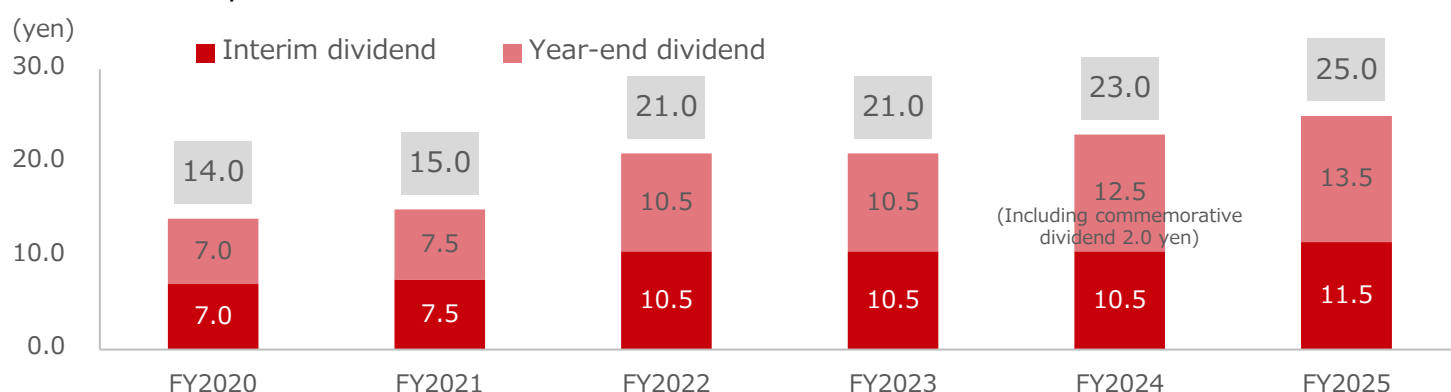
| Cash flows from financing activities                                                              | FY2020    | FY2021    | FY2022    | FY2023    | FY2024     | FY2025    |
|---------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|------------|-----------|
| Net cash used in financing activities                                                             | 1,730,291 | -546,569  | 141,472   | 934,080   | -2,555,521 | -92,287   |
| Increase (Decrease) in short-term loans payable                                                   | 2,026,750 | 620,989   | -300,000  | 1,988,322 | -1,895,072 | 472,900   |
| Proceeds from long-term loans payable                                                             | 66,510    | -         | -         | -         | -          | -         |
| Repayments of long-term loans payable                                                             | -49,001   | -168,393  | -184,220  | -         | -          | -         |
| Proceeds from share issuance to non-controlling shareholders                                      | -         | -         | -         | 190       | -          | 5,130     |
| Repayments to non-controlling shareholders                                                        | -         | -         | -         | -         | -142,333   | -         |
| Dividends paid to non-controlling interests                                                       | -10,017   | -20,034   | -20,034   | -16,913   | -39,173    | -13,957   |
| Purchase of treasury stock                                                                        | -154      | -246      | -50       | -         | -          | -         |
| Proceeds from disposal of treasury shares                                                         | -         | -         | 1,106,103 | -         | -          | -         |
| Payments for purchase of treasury share acquisition rights                                        | -         | -         | -         | -6,345    | -          | -         |
| Cash dividends paid                                                                               | -302,026  | -314,428  | -390,887  | -466,568  | -467,509   | -534,785  |
| Purchase of shares of subsidiaries not resulting in change in scope of consolidation              | -         | -664,456  | -80,906   | -564,605  | -          | -         |
| Repayments of lease obligations                                                                   | -1,768    | -         | -         | -         | -11,431    | -21,575   |
| Proceeds from issuance of subscription rights to shares                                           | -         | -         | 11,468    | -         | -          | -         |
| Effect of exchange rate change on cash and cash equivalents                                       | 7,378     | 139,218   | 194,142   | 77,832    | 176,495    | 130,418   |
| Net increase in cash and cash equivalents                                                         | 1,341,068 | 132,349   | 1,283,057 | 401,771   | 735,166    | -461,590  |
| Cash and cash equivalents at the beginning of period                                              | 3,704,104 | 5,041,396 | 5,173,746 | 6,456,803 | 6,858,575  | 7,593,742 |
| Decrease in cash and cash equivalents resulting from exclusion of subsidiaries from consolidation | -3,776    | -         | -         | -         | -          | -         |
| Cash and cash equivalents at the end of period                                                    | 5,041,396 | 5,173,746 | 6,456,803 | 6,858,575 | 7,593,742  | 7,132,151 |

## Dividends

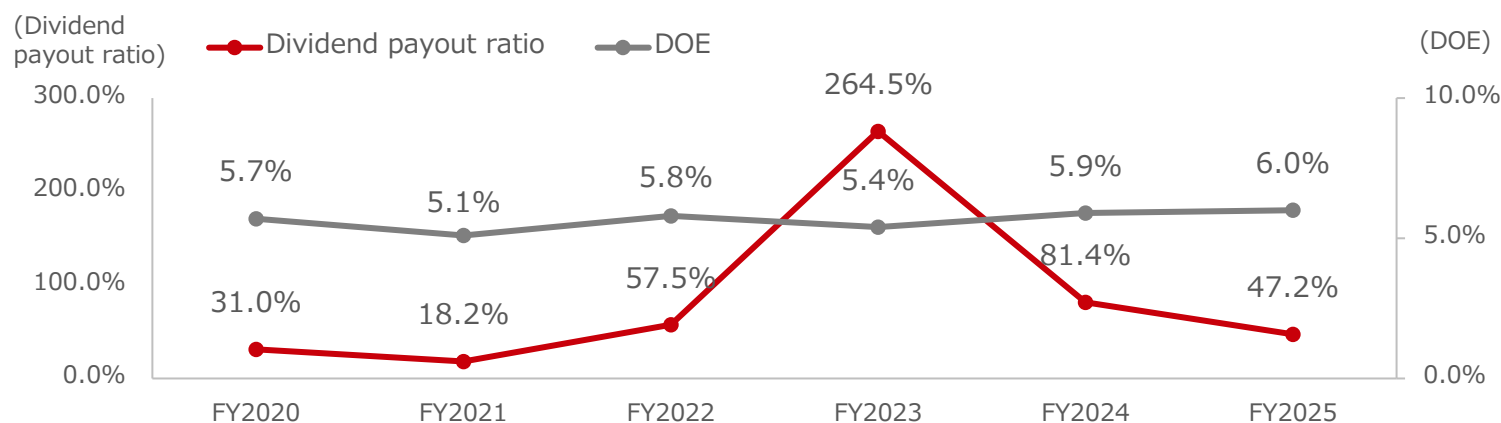
The Company positions the return of profits to its shareholders as one of its key management priorities and, while securing the internal reserves necessary for business growth investments and the strengthening of its management foundation, has adopted as its basic policy the payment of stable and sustainable dividends based on a progressive dividend policy.

The Company's basic policy is to pay dividends twice a year, consisting of an interim dividend and a year-end dividend. To provide greater flexibility in capital allocation, the Articles of Incorporation stipulate that both dividends may be determined by resolution of the Board of Directors. Retained earnings after dividend payments will be used to strengthen existing businesses and invest in new growth opportunities. Through these initiatives, the Company aims to achieve sustainable earnings growth, maintain and enhance return on equity (ROE), and further increase corporate value.

### ■ Dividend per share



### ■ Dividend payout ratio / DOE



## Shareholder Benefit Program

### Eligible shareholder

Shareholders who hold 500 shares or more of our shares and are listed or recorded in the shareholder register as of the record date (March 31 of each year) are eligible.

### Details of shareholder benefit

For each eligible shareholder

**QUO Card 10,000yen**

**Introduced  
in FY2025**



(As of March 31, 2026)

| Company Profile                  |                                                                                                                           | Share-related Information          |                                              |
|----------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------------------------------------------|
| Company Name                     | DIGITAL HEARTS HOLDINGS Co., Ltd.                                                                                         | Total number of issuable shares    | 76,800,000                                   |
| Headquarters                     | 3-20-2 Nishi-Shinjuku, Shinjuku-ku, Tokyo                                                                                 | Number of issued shares            | 23,890,800                                   |
| Date Established                 | October 1, 2013                                                                                                           | Number of shareholders             | 8,963                                        |
| Representative Position and Name | Representative Director, President and CEO<br>Toshiya Tsukushi<br>Representative Director and Chairman<br>Eiichi Miyazawa | Stock exchange                     | TSE Prime Market                             |
| Share Capital                    | 300,686 thousand yen                                                                                                      | Securities code                    | 3676                                         |
| Number of Consolidated Employees | 2,132                                                                                                                     | Shareholder registry administrator | Mitsubishi UFJ Trust and Banking Corporation |

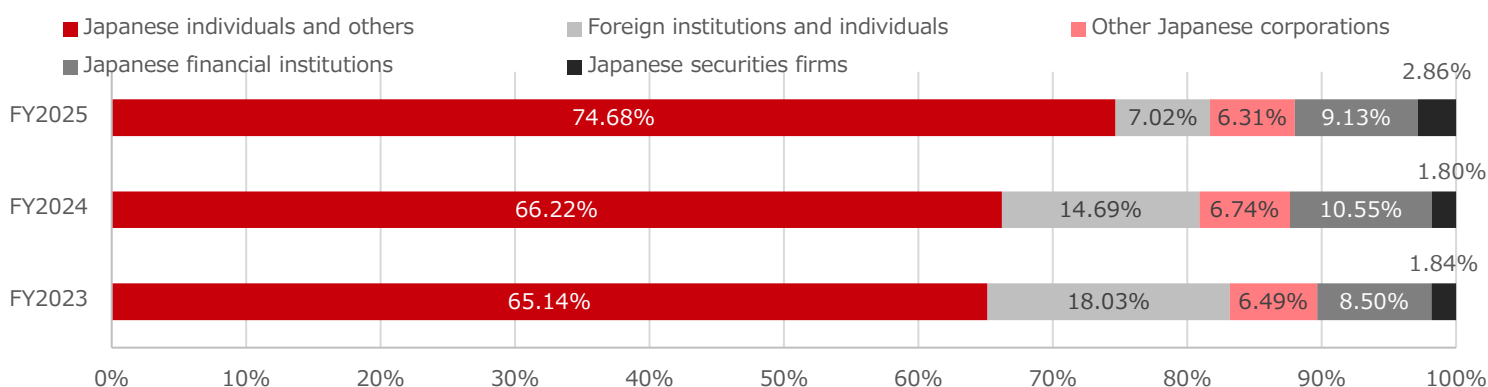
## Major Shareholders

| Shareholders                                           | Number of shares (share) | Shareholding ratio (%) |
|--------------------------------------------------------|--------------------------|------------------------|
| Eiichi Miyazawa                                        | 9,425,633                | 42.27                  |
| HIKARI TSUSHIN KK Limited Partnership                  | 1,337,100                | 6.00                   |
| A-1 LLC                                                | 1,324,900                | 5.94                   |
| The Master Trust Bank of Japan, Ltd. (Trust account)   | 1,044,600                | 4.68                   |
| Custody Bank of Japan, Ltd. (Trust Account)            | 1,032,000                | 4.63                   |
| Morgan Stanley MUFG Securities Co., Ltd.               | 327,548                  | 1.47                   |
| Taichi Yabu                                            | 200,000                  | 0.90                   |
| BNY GCM CLIENT ACCOUNT JPRD AC ISG (FE-AC)             | 176,389                  | 0.79                   |
| NORTHERN TRUST CO.(AVFC) RE NON TREATY CLIENTS ACCOUNT | 167,913                  | 0.75                   |
| Hiroki Ozawa                                           | 159,600                  | 0.72                   |
| 計                                                      | 15,195,683               | 68.15                  |

\* 1,591,996 treasury shares are excluded from the number of shares above.

\*Shareholding ratio are calculated based on the total number of issued shares less the number of shares in treasury stock.

## Condition of Distribution by Shareholder



\* Treasury shares are included in "Japanese individuals and others."

(As of March 31, 2026)

# DIGITAL HEARTS HLDGS.

(Holding Company)

## DH Group Business



### DIGITAL HEARTS

#### DIGITAL HEARTS Co., Ltd.

Game debugging, Localization, etc.

#### DIGITAL HEARTS CROSS Group

Marketing support

#### DIGITAL HEARTS (Shanghai) Co., Ltd.

Game debugging, Localization

#### Digital Hearts Linguitronics Taiwan Co., Ltd.

Game translation, etc.

#### FLAME Hearts Co., Ltd.

Game development and CG content development

#### DIGITAL HEARTS Seoul Co., Ltd.

Game translation, Marketing support

#### DIGITAL HEARTS USA Inc.

Game debugging, Localization

#### HUWIZ SOLUTIONS INC.

Game debugging

#### Aetas, Inc.

Management of game media

## AGEST Group Business

### AGEST

#### AGEST, Inc.

System testing, Cyber-security, System developing, ERP implementation, etc.

#### LOGIGEAR CORPORATION

System testing, Test automation support

#### AGEST Vietnam Co., Ltd.

System testing, Test automation support

#### DEVELOPING WORLD SYSTEMS LIMITED

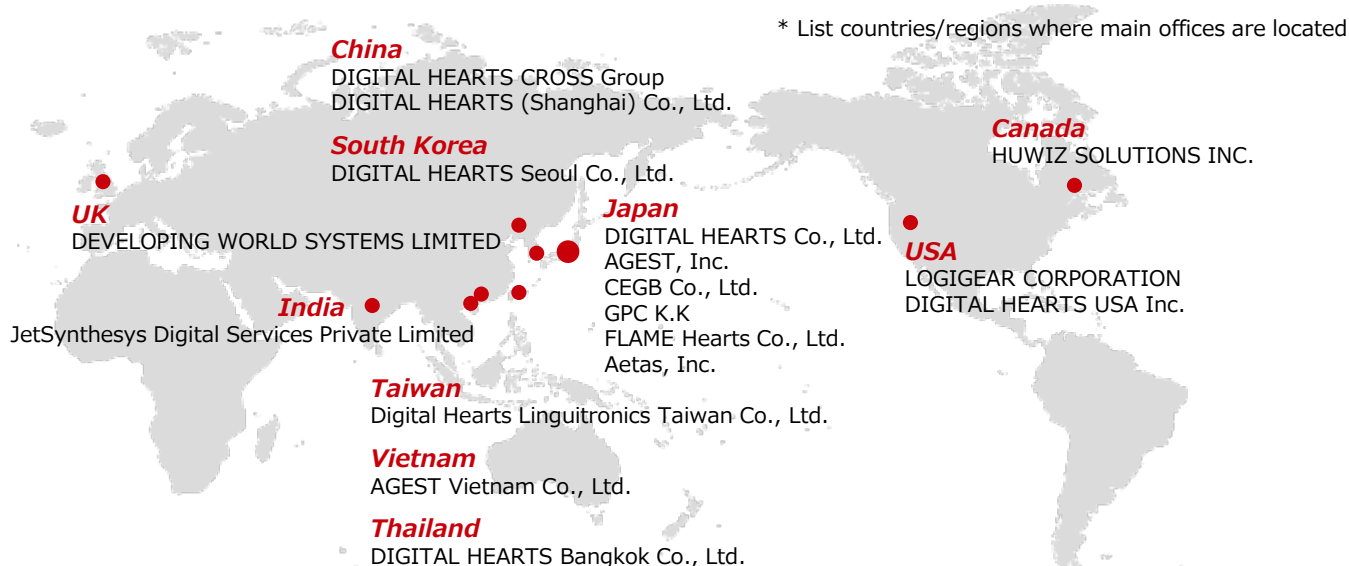
Introduction and maintenance support for Oracle products

#### CEGB Co., Ltd.

SAP/ERP implementation support

#### GPC K.K

SAP/ERP implementation support, Open systems development



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HP : <https://www.digitalhearts-hd.com/>